

ROSA.

Name : Indrajeet Vilas Bhosale. Age: 49 years

Occ. Service R/o.Koregaon, Satara.

I have filed my affidavit of examination in chief below Exh.U-10. Same bears my signature. Contents of the same are true and correct. Today I have bought originals of documents at Sr.Nos.2,4,5,6,9,10 and 11 of Exh.U-9. Witness produced the originals for verification. Original returned to the witness. Those documents are marked as Exh.U- to U- respectively.

Date: 28.11.2025

(S.V.Suryawanshi)

Member,

Satara.

Industrial Court, Satara.

Cross examination of witness by advocate Shri.R. P.Barge for

the Respondent.

1. It is wrong to say that, I have not filed any document to show that I was the employee of Koregaon Grampanchayat. In March 2016 Koregaon Grampanchayat was converted into Respondent Nagarpanchayat. It is wrong to say that, I have not filed any documentary evidence to show that I was appointed by Respondent. It is wrong to say that, I was never the employee of

Respondent Nagarpanchayat. I have not filed any documentary evidence to show that more than 150 employees are working with the Respondent. It is wrong to say that, not more than 150 employees are working with the Respondent Nagarpanchayat. It is true to say that in the Respondent Nagarpanchayat only 12 to 13 Government servants are working. I do not fall in those 12 to 13 servants.

2. Notification for converting Grampanchayat into Nagarpanchayat was issued in May 2014. It is true to say that, before May 2014 I was not the employee of the Grampanchayat. Witness again says I was the employee of Grampanchayat prior to May 2014. I am ready to produce documentary evidence showing that I was the employee of Grampanchayat prior to May 2014. As per my contention I was the employee of Grampanchayat from December 2014. It is wrong to say that after the date of notification from May 2014, Grampanchayat was having no authority to appoint any employee. It is wrong to say that there was no requirement for the Grampanchayat to make appointment. A report was prepared showing requirement before appointing me by passing Resolution. I am ready to

produce the same in this Court. It is wrong to say that, Grampanchayat has illegally appointed me.

3. It is not true to say that I am neither temporary nor permanent employee of the Respondent Nagarpanchayat. I am suffering from diabetes and tuberculosis from 2016. I have not submitted any document relating to my illness to the Respondent when duty was assigned to me during Covid period. It is wrong to say that during Covid period I have done official work by sitting at the office. It is wrong to say that I suffered from covid due to my own illness. It is wrong to say that none of the employees of Respondent Nagarpanchayat suffered with Covid during the pandemic. I cannot produce any document showing that any other employee of Respondent Nagarpanchayat suffered from Covid. It is wrong to say that Respondent Nagarpanchayat has not given any financial aid to any employee for covid. I am ready to produce documentary evidence about the financial aid.

4. I was aware that I should not have went out during covid-19 pandemic since I was suffering from T.B. and diabetes. It is wrong to say that I have not taken proper precautions therefore, I suffered from Covid. It is wrong to say that, I have

not suffered from Covid while working with the Respondent. It is wrong to say that I have not filed any document regarding treatment and bills incurred on the treatment of Covid. It is wrong to say that I have not made any demand for reimbursement of expenditure done on my treatment of covid. It is wrong to say that Respondent Nagarpanchayat has informed me from time to time that I am not Government servant therefore, I am not entitled for any financial help. It is wrong to say that only Government servants are entitled for such help. It is wrong to say that, I am not entitled for the reliefs claimed in this Complaint. It is not true to say that I am not eligible for benefits of Government Resolution dated 19.03.2005. It is not true to say that I am deposing falsely and I have filed false complaint.

Cross complete. Re-examination Nil.

Date: 28.11.2025
Satara.

(S.V.Suryawanshi)
Member,
Industrial Court, Satara.