

**Resumed on S.A.**

**Further Examination in Chief by Adv M.S. Padalkar for the  
opponent :**

7. My affidavit is drafted as per my instructions. The contents thereof are true and correct. It bears my signature.

**Cross Examination by Adv Shri. N.M. Mahajan for the applicant :**

8. I am graduate. Since last seven years, I am working as Head Timekeeper. As a timekeeper, it is my duty to prepare salary slips of the employees. It is correct to say that I do not have any right to take policy decision. It is correct to say that opponent No.2 is representative union. I am not the office bearer of the said union. I am not concerned with the functioning of that union. It is correct to say that I cannot say as to whether applicants had any correspondence with the opponent No.2 union. It is not correct to say that I falsely stated in the affidavit that opponent No.2 union orally authorized me to depose on its behalf. It is correct to say that I cannot say anything about the agreement between the representative union and the management regarding the wage rise. I have to check as to whether the difference of increased wage rise was given or not to the workers who retired on or about 6.5.2005.

9. Now I am shown document at list Exh.U-8/2 and 4. As shown in Exh.U-8/4, the application at Exh.U-8/2 might have been received by the management, but I am not aware. Now I am shown document at list Exh.U-8/5 and 7. As shown in Exh.U-8/7,

the application at Exh.U-8/5 might have been received by the management, but I am not aware. It is correct to say that during the period from 2020 to 2022 the lockdown was imposed due to Covid pandemic. Thereafter also, the work was going on as per the directions of the Government. It is correct to say that as per the directions of the Government, we called the employees who were 55 years to 60 years of age for work for limited period. It is correct to say that applicants are skilled workers working in "A", "B" and "4" category. It is not correct to say that the contents of reply of the opponent No. 1 and 2 are false.

Question : Whether it is correct to say that the reasons given by the applicant explaining the delay are true and correct ?

Answer : I have not read the application.

It is not correct to say that the contents of my affidavit are false.

CROSS EXAMINATION IS OVER.

NO RE-EXAMINATION

R.O.A.C.

Place : Sangli  
Date : 13.02.2026

(F.M. Pathan)  
Member, Industrial Court, Sangli.