

**BEFORE THE MEMBER INDUSTRIAL COURT, MAH., AT
SANGLI**

Complaint (ULP) No.14 Of 2019

Order Below Ex.C-16

(Date : 5th April 2022)

1. Application at Ex.C-16 has been filed by the respondent for the waiver of costs imposed as per order passed below Ex.U-1 on 03/09/2021.
2. According to respondent, the complainant has preferred an application demanding certain documents. The respondent factory is going through critical condition as action against Securitisation Act was started. Meanwhile due to pandemic situation of Covid-19 the staff was not available for giving timely instructions for taking steps in the matter. Since the respondent is in critical phase and having no source of income and its assets are in possession of bank, therefore it is not in a position right now to pay costs. Therefore, the respondent prays to grant waiver an exemption from paying costs as per order below Ex.U-1.
3. By filing reply on this application the complainant has submitted that appropriate order in the interest of justice may be passed. Hence the application be rejected.
4. Heard both the learned advocates for the parties. The complainant is out of employment. He is claiming his legal dues from

the respondent. Considering this situation efforts are being taken to avoid delay in the matter and hence order of costs has been passed below Ex.U-1. At the time of hearing, both the learned advocates assured to the court that they will co-operate the court for deciding the present matter expeditiously. Since object is to decide the matter as expeditiously as possible, in my opinion, there is no need to again burden the party with costs. In the result, I think it will proper to grant waiver to the respondents from paying costs as per order passed below Ex.U-1 on the condition that both the parties will co-operate to decide the present matter finally and expeditiously as possible.

Order

- (i) The application is allowed.
- (ii) The respondents are granted exemption from complying the order passed below Ex.U-1 and costs imposed by the said order is hereby waived.
- (iii) Both the parties to co-operate the court to decide the complaint finally as early as possible.
- (iv) Dictated and pronounced in the Open Court.



Sangli.

Date : 5th April 2022.

(D.M. Patil)
Member,
Industrial Court Sangli