

COMPLAINT (U.L.P) NO.41/2024.**ORDER BELOW EXH.U-08**

(Passed on this 17th day of October, 2025)

- 1) This application is filed by complainant for amendment of complaint.
- 2) Perused application, reply and pleadings of parties. Heard both sides.
- 3) Complaint is filed accusing respondent of unfair labour practice, for respondent No.01 Company is illegally closed and respondent No.02 to 05 are trying to dispose off assets of Company.
- 4) Respondent No.01 is a Company and in Title Clause its name is written as 'Ganesh Foundry Private Limited'. As a matter of fact and record it is incorrect name and correct name is 'Shri Ganesh Foundry Private Limited'. However, inadvertently 'Shri' is not written in the name of Company. So, prayer is made to allow this application and grant permission to amend complaint and write name of respondent No.01 Company as 'Shri Ganesh Foundry Private Limited'.
- 5) Application is opposed stating that the contention of complainant is wrong and mischievous. In fact mistake in name of respondent No.01 Company is deliberate, so permission cannot be granted to cure it. Accordingly, request is made to reject application.

6) Simple reading of application shows that the only error in the name of respondent No.01 Company is that, it is written as 'Ganesh Foundry Private Limited' instead of 'Shri Ganesh Foundry Private Limited'. The mistake is indeed very minor and pardonable. There are reasons to believe that, the mistake has occurred due to oversight. If permission is granted to correct said mistake, no prejudice will cause to respondent, but same is not in case of complainant. Having regard to these peculiar aspects, I see merit in this application and it deserves to be allowed. Accordingly, following order is passed.

O R D E R

- 1) Application is allowed.
- 2) Permission is granted to complainant to amend complaint Exh.U-01 and write name of respondent No.01 Company as 'Shri Ganesh Foundry Private Limited'.
- 3) Complainant is directed to amend Exh.U-01 suitably within stipulated time and file amended complaint copy forthwith.
- 4) No order as to cost.

Kolhapur.
Date :- 17/10/2025.

Sd/-.
(V. P. Adone)
Member,
Industrial Court No.02, Kolhapur.