

COMPLAINT (U.L.P.) NO.35/2024.**AD-INTERIM ORDER BELOW EXH.U-02**

(Passed on this 08th day of May, 2024)

- 1) The complainant employee being aggrieved and dissatisfied with the so-called deduction from his wages, complaint has been filed under Section-28 of the M.R.T.U. & P.U.L.P Act, 1971 and prayed that, the act of respondent deducting in the wages be declared illegal and improper. The learned Advocate for complainant Shri. D. S. Joshi submitted that, the respondent has deducted some amount from his monthly salary without issuing any show cause notice and without passing any order to that effect. Therefore, said deduction is deserves to be quash and set-aside and meantime the respondent be restrained to deduct the amount.
- 2) The respondent has appeared in the matter and filed written statement at Exh.C-03 and opposed the complaint on various grounds.
- 3) Heard both the learned Advocate and perused complaint proceeding. It is observed that, admittedly the complainant employee is employed by respondent in the capacity of Artisan 'C'. Further it appears that, before deducting the particular amount the respondent has not issued any show cause notice or pass any specific order for deduction of the amount from the wages of complainant. Therefore, in

the interest of justice and to avoid further litigation if the ad-interim order is granted in favour of complainant no any prejudice or irreparable loss would be caused to the respondent. Hence, this Court proceed to pass following ad-interim order.

O R D E R

- 1) The respondents are hereby directed to stop the deduction of amount towards recovery from the wages of complainant employees till next date.
- 2) The parties are directed to co-operate the Court to decide the interim relief application or and complaint as soon as early possible.

Kolhapur.
Date :- 08/05/2024.

Sd/-.
(Shri. S. D. Suryawanshi)
Member,
Industrial Court No.02, Kolhapur.