

**BEFORE SHRI S. Z. SONBHADRE  
MEMBER INDUSTRIAL COURT AT THANE MAHARASHTRA**

**Complaint (ULP) No.- 194 of 2022  
( CNR No.- MH IC 04 000 320 2022 )**

**Shri. Madhav Vyankatesh Bhise,**

Age :- 57 Years,  
B-19, Jalaramdeep So. Ambika Nagar,  
Gogras Wadi, Dombivli (East),  
Dist. Thane - 421 201.

- **Complainant**

**: Versus :**

**1. Divisional Controller,**

MSRTC, Thane Division,  
Nr. Vandana Talkies, L. B. S. Road,  
Thane – West.

**2. M.S.R.T.C., Mumbai.**

Through - Divisional Controller,  
MSRTC, Thane Division, Nr. Vandana Talkies,  
L. B. S. Road, Thane - West.

- **Respondents**

**Coram** :- Shri. S. Z. Sonbhadre, Member Industrial Court.

**Appearances** :- Shri. U. S. Jagdale, Ld. Adv. For Complainant.  
Mrs. S. H. Danke, Ld. Adv. For Respondents.

**:- ORDER BELOW APPLICATION EXH.- U-1 :-**

( Dated 01<sup>st</sup> December, 2023 )

Heard Ld. Advocate Shri. U. S. Jagdale for the Complainant on Preliminary Issue of Enquiry and Findings of Enquiry Officer, framed at Exh. O-3. Record reveals that the Respondents till date Not Produced the Original Enquiry Papers. As such, Respondents are directed to produce Original Enquiry Papers on Next Date.

It is made clear that, in the event of Failure on the part of Respondents to produce the Original Enquiry Papers, the Issue No.- 1 and 2, in respect of Fairness of Enquiry and Findings of Enquiry Officer, framed at Exh. O-3, shall be decided on the basis of Documents filed by the Complainant Employee.

Put up the Matter on 11-12-2023, by consent of Advocate Mrs. S. H. Danke for Respondents.

Sd/-

Date :- 01-12-2023.

Place :- Thane.

SPC/-

**( S. Z. Sonbhadre )**

Member, Industrial Court, Thane