

BEFORE SMT. A. C. RAUT, MEMBER,
INDUSTRIAL COURT, MAHARASHTRA AT MUMBAI

COMPLAINT (ULP) No. 259 OF 2022
[CNR NO : MHICO1-001481-2022]

Mr. Ashok Ramji Pawar ... **Complainant**

-: **Versus** :-

The B.E.S. & T Undertaking & Anr. ... **Respondents**

-: Order Below Exh. U-14 :-
(Dated :- 09.01.2026)

1. This is an application for production of documents. According to the complainant, the documents filed by him are necessary for adjudication of the present case. However, they were missing, due to which he could not file them at the time of evidence. He has therefore prayed for an opportunity to file the documents in the present case.

2. The respondents have objected to the application by filing a reply at Exh. C-13. According to the respondents, the complainant has already recorded the evidence of two witnesses and closed his evidence. They submit that, at this belated stage, the complainant should not be permitted to file the documents on record. They have therefore prayed for rejection of the application.

3. Heard both sides. Perused the record. The documents sought to be produced by the complainant pertain to his illness. Though evidence of the complainant is closed, however in the interests of justice and to avoid multiplicity of proceedings, the complainant is permitted to produce the said documents on record subject to strict proof thereof. Respondents are at liberty to rebut the same.

Place :- Mumbai

(Smt. A. C. Raut),
Member,

Date :- 09.01.2026

Industrial Court, Mumbai.

SPC/-