

**BEFORE SHRI S.B. PARATE, MEMBER,  
INDUSTRIAL COURT, AT MUMBAI.**

**Complaint (ULP)No.239 of 2023.  
(CNR No. MHIC01-001324-2023)**

Co-operative Bank Employees Union,  
81/83, Bhawani Shankar Road,  
Dadar(E),Mumba-400 097. ... Complainant.

V/s.

1. State Transport Co-operative  
Bank Ltd., Mumbai.

2. Mr. Saurabh Patil,  
The Managing Director,  
State Transport Co-operative  
Bank Ltd., Mumbai.

**Both at:-** Maharashtra Vahatuk Bhavan,  
Dr. Anandrao Nair Marg,  
Mumbai-400 008. ... Respondents.

**AD INTERIM ORDER BELOW EXHIBIT U-2  
( 10.11.2023 )**

**01.** This is an application for grant of interim stay to the transfer orders dated 04.09.203 and 02.09.2023 issued by the Respondent No.1 Bank and for restraining the Respondents not to dismiss/discharge/terminate the employees in the present Complaint and stay to the suspension of two employees. Respondent No.2 is the Managing Director of Respondent No.1 Bank.

**02.** This Court, by Order dated 19.10.2023, directed the Respondents not to terminate, discharge or dismiss the employees viz. Shri Sandesh Vishwanath Chavan, Shri Abhishek Bhaskar Lokhande and Shri Satish Pralhadrao Dhumale ("**concerned employees**"), without following due process of law, till the appearance of the Respondents. Matter was thereafter adjourned to 03.11.2023. On 03.11.2023, Ld. Advocate for the Respondents appeared and filed his Vakalatnama. However, no Reply was filed on that date. Today also the Ld. Advocate for the Respondents appeared, but he expressed his inability to file Reply to the Interim Relief Application.

**03.** Ld. Advocate Shri A.S. Peerzada for the Complainant pressed hard for passing Orders on stay to the transfer orders issued to the concerned employees. He drew the attention of this Court to the observations made in the earlier Order dated 19.10.2023 in para No.6. He also placed on record copy of ad-interim order dated 18.09.2023 passed by the Ld. Member, Industrial Court No.1, Kolhapur in Complaint (ULP)No. 185 of 2023, filed by Shri Awadhut Ramesh Sawant against the Respondent Co-operative bank Limited. By this Order, the Industrial Court, Kolhapur was

pleased to grant stay to the effect and operation of Order dated 29.08.2023. Name of Shri Awadhut Ramesh Sawant is appearing in one of the transfer orders, copy of which is filed at Exhibit "F" to the list of documents at Exhibit U-4.

**04.** Considering the submissions made by the Ld. Advocate for the Complainant and further considering the fact that the Respondents have failed to file their Reply to the Interim Relief Application on 03.11.2023 as well as today, I am inclined to pass the following Order:-

**ORDER**

The effect and implementation of the transfer order dated 04.09.2023 issued to Shri Sandesh Vishwanath Chavan and Shri Abhishek Bhaskar Lokhande and that of another transfer order dated 02.09.2023 issued to Shri Shri Satish Pralhadrao Dhumale, is stayed, till next date.

*Date:-10.11.2023.*

*(S.B. PARATE)  
Member,  
Industrial Court, Mumbai*

Skn/-