

**BEFORE SMT. A. C. RAUT, MEMBER,**  
**INDUSTRIAL COURT, MAHARASHTRA, MUMBAI**



**REVIEW APPLN. (ULP) No. 5 of 2025**  
**(CNR No. MHIC01-000 811-2025)**

IN

**COMPLAINT (ULP) No. 238 of 2025**

Hemang Jadhavji Shah, ... **Applicant**

**- Versus -**

Ms. Reena Pravinchandra Doshi, ... **Opponent**

**:- Order Below Exh. C-7 :-**

(Delivered on :- 11<sup>th</sup> December, 2025 )

1. By this application, the Ld. Advocate for the Applicant is praying to keep the order dated 23.09.2025 passed in Complaint (ULP) No. 238/2025 in abeyance until the service of summons on the other side or the filing of the reply by the other side.

2. I have perused the record. The present Review Application is filed in Complaint (ULP) No. 238/2025. In that complaint, the opponent herein filed the interim relief application, Exh. U-2, which came to be allowed on 23.09.2025. Subsequently, in that same proceeding, the Applicant herein filed Application Exh. CA-6 for staying the operation and implementation of the said order dated 23.09.2025. That Application Exh. CA-6 was rejected by order dated 01.11.2025 on the ground that the Applicant herein had been granted

sufficient time to challenge the order or to file a Review Application. The said order dated 23.09.2025 is now sought to be reviewed by the Applicant herein by way of this Review Application.

3. By way of present application Exh. C-7, the applicant has submitted that if the order is not kept in abeyance, there would be multiplicity of the litigation as the issue of workman is not decided in the main proceeding. It is to be noted that the such kind of application (Exh. C-6) is already rejected in the main proceeding and the reason which is given that multiplicity of proceedings cannot be considered for keeping the order in abeyance. The order which is kept in abeyance, is passed on 23.09.2025. Already much time elapsed after passing the said order, and the applicant had an ample opportunity to challenge the said order or to file the review application. Therefore, now there is no justifiable reason to keep the said order in abeyance. Hence, application requires to be rejected. In the result, following order -

**:- Order :-**

Application Exh. C-7 is hereby rejected.

Place :- Mumbai.

(SMT. A. C. Raut),  
Member,

Date :- 11.12.2025.

Industrial Court, Mumbai.