

Complaint (ULP) No. 279/2025

Exh. UW-1

Resumed on S.A :-

Further Examination-in-chief of the complainant by Advocate Shri. A. M. Koyande :-

8. I have filed my affidavit-in-lieu of examination-in-chief at Exh. UW-1. Its contents are true and correct. It bears my signature.

9. I have filed the documents with list Exh. U-4. All the documents, except document no. 3 are admitted by the respondents, hence they are marked as **Exh. U-8** to **Exh. U-10** respectively.

Cross-examination by Shri. M. V. Bhat, Ld. Advocate for the Respondents :-

10. I am working as a Card Tenter in Carding department. It is not correct to say that as I am unable to do the work, therefore, the retirement memo issued to me. I am ready to produce the medical certificate to show that I am able to do the work. I have filed medical certificate on record. I do not recollect the name of the doctor. I cannot examine the doctor before the court.

11. It is correct to say that Carding department is now closed. It is correct to say that the clinic of Dr. Jain is at Parel and he sits there till 10.00 p.m. It is correct to say that I am receiving 50% salary. It is correct to say that the production is also stopped. It is correct to say that all the statutory dues are being paid by the Government.

12. It is not correct to say that I am not fit to work as I am suffering from ailments. Now, the Medical certificate is shown to the witness. It is correct to say that I have filed the Medical Certificate. As witness has admitted the document. It is marked as **Exh. U-11**. I obtained the certificate before filing of the case. It is not correct to say that the certificate is not issued by Dr. Jain certificate and it is false certificate. It is not correct to say that the contents of my evidence affidavit are false.

No Re-examination.

R.O.A.C.,

Place :- Mumbai

(Smt. A. C. Raut),
Member,

Date :- 18.02.2026.

Industrial Court, Mumbai.

SPC/-