

Complaint (ULP) No. 276/2025

Exh. CW-1

Resumed on S.A :-

Further Exam.-in-chief of complainant by Adv. Shri. M. V. Bhat :-

7. I have filed my affidavit-in-lieu of examination-in-chief at Exh. CW-1. Its contents are true and correct. It bears my signature.

Cross-exam. by Adv. Shri. A. M. Koyande, for the Respondents :-

8. It is not correct to say that we have not completed the production of raw material after the Covid period. We have not done any work regarding the remaining raw material. The company has not again brought the raw material. It is correct to say that there are more than 100 workmen on the pay roll of the company. It is correct to say that the company has not taken any permission for closure. It is correct to say that the company has not issued any memo or charge sheet to the complainant that he is unfit to do the work. It is correct to say that the company does not have more workers than sanctioned strength.

9. It is correct to say that as per Standing Orders the employee is eligible to work till the age of 63 years. It is not correct to say that the contents of my evidence affidavit are false.

No Re-examination.

R.O.A.C.,

Place :- Mumbai

(Smt. A. C. Raut),
Member,

Date :- 18.02.2026.

Industrial Court, Mumbai.