

Complaint (ULP) No. 276/2025

Exh. UW-1

Resumed on S.A :-

Further Examination-in-chief of the complainant, in person :-

8. I have filed my affidavit-in-lieu of examination-in-chief at Exh. UW-1. Its contents are true and correct. It bears my signature.

9. I have filed the documents with list Exh. U-4. All the documents are admitted by the respondents, hence they are marked as Exh. U-8 to Exh. U-11 respectively.

Cross-examination by Shri. M. V. Bhat, Ld. Advocate for the Respondents :-

10. I am working as a RJK Cone Winder in Winding department. It is not correct to say that I have not been called on the work. It is not correct to say that mill is now not functioning. It is correct to say that the production is closed. It is correct to say that since the production is closed, we are not allowed to enter inside the building. It is correct to say that I am getting 50% salary. I received 100% salary till June-2025. It is not correct to say that as the mill is closed, we are receiving the salary from the Government. The main production of mill is weaving.

11. It is correct to say that unless the work of our department is completed, there cannot be any final production of the cloths. We were working in three shifts, when the mill was functioning. There are total 24 RJK Cone Winders in Winding Department in one shift. It is not correct to say that as the mill the closed, the mill do not require our services. It is correct to say that we are getting all the statutory benefits from the Government. It is not correct to say that the contents of my evidence affidavit are false.

No Re-examination.

R.O.A.C.,

Place :- Mumbai

(Smt. A. C. Raut),
Member,

Date :- 06.02.2026.

Industrial Court, Mumbai.

SPC/-