

**IN THE INDUSTRIAL COURT AT MUMBAI**

**COMPLAINT (ULP) NO. 255 OF 2025**

Mr. Amrut Arjun Dagale

...Complainant

Versus

K.G. Mittal Ayurvedic College & Hospital  
& Anr.

...Respondents

**CORAM: V. G. RAGHUWANSHI, MEMBER.**

Appearances: Shri. A.G. Nagwekar, Advocate for Complainant.  
Shri. S.S. Pathak, Advocate for Respondent No.1.  
Respondent No. 2 in person.

**ORDER BELOW EXH.U-11**

**(Dated:20.01.2026)**

1) This is an application for amendment of complaint. The complainant submits that due to oversight, he wrote word “reinstate” in place of “rejoin” in four places. He wants to delete the word “reinstate” and replace it with the word “rejoin.” The respondent no. 1 did not object amendment. However, respondent no. 2 strongly opposed this application and submitted that the prayer to replace the word “reinstate” by word “rejoin” is not proper. The Respondent no. 2 further submitted that respondent no. 1 conducted departmental enquiry and dismissed the complainant without following due procedure and prior permission of Directorate of Ayush. The respondent no. 1 itself decided to

reinstate the complainant without prior permission of respondent no. 2 or Govt. of Maharashtra. The Govt. of Maharashtra informed that the complainant was dismissed by respondent no. 1 without prior permission, therefore, there is no question of reinstatement. The respondent no. 2 prayed for rejecting this application.

2) I have considered the submissions of both sides. The complainant wishes to insert the word “rejoin” in place of word “reinstate” and attempts to correct error in pleadings. It will not prejudice the other side. Hence, it can be allowed. With this, I pass following order.

**ORDER**

- 1) Application is allowed.
- 2) Applicant is directed to carry out necessary amendment within four weeks from today.

Dated:20.01.2026

(V. G. RAGHUWANSHI)  
Member  
Industrial Court, Mumbai.

ams/-