

**Resumed on S.A. on 23.03.2026****Further cross-examination by Ld. Advocate Shri. D.H. Patil for first party:-**

11) It is not correct to say that in paragraph 5 of my evidence affidavit I have stated that from 02.01.2017 to 20.03.2020 I worked continuously with first party, is a false statement. It is not correct to say that in paragraph 5 of my evidence affidavit I have stated that from 01.01.2021 to 15.03.2024 I worked continuously with first party, is a false statement. I worked with first party hospital till 14.03.2023. On 15.03.2024 I was not in the service of first party hospital. In para 5 of my evidence affidavit, it is stated that my services were orally terminated on 15.03.2024. I have no any idea about said oral termination on 15.03.2024. The union will aware about the same. I asked about my provident fund to contractor, NGO who regularly came office at first party hospital. It is not correct to say that I have not done continuous service of five years with first party hospital to get gratuity amount. It is not correct to say that my statement made in para no. 6 of my affidavit i.e. I have worked for more than 240 days in each year from 01.01.2021 to 14.03.2023 continuously with first party hospital. Alongwith me total 21 employees have filed this Reference against the first party hospital. I cannot say anything about 21 employees on whose behalf this Reference has been filed as when they joined the service of first party hospital and their length of service and how may days they worked with first party hospital. Alongwith me, the services of other 21 employees were also terminated by first party hospital. Against that termination, we have not filed any case

before any court except the present case. I have filed documents on record to show that we are the members of union, Akhil Bhartiya Safai Kamgar and General Union. It is not correct to say that since we have not challenged our termination, we have no right to ask regularization in first party hospital. Presently, we are not working anywhere. As the present reference is going on, we have not made any efforts to secure any other alternative employment. As we all want the employment with first party hospital, we have not made any efforts to get any other employment. It is not correct to say that the demands sought through this reference are totally false and bogus. It is not correct to say that the contents narrated in my evidence affidavit filed on behalf of all other workmen, are false. It is not correct to say that I am deposing falsely before this court.

**Cross-examination completed.**

**No re-examination.**

**Witness discharged.**

**R.O.A.C.**

Dated: 23.03.2026

(Dr. Dhanashree G. More)

Presiding Officer

Industrial Tribunal, Mumbai

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