

**Resumed on S.A. on 30.10.2025****Further cross-examination on behalf of second party by Advocate Shri. Prakash Devdas:**

15) I know that there was an agreement dated 31.03.2005 regarding revision of wages and revision of conditions of service of employees of BMC. It is not true to say that pay fixation was not done as per notification of sixth pay commission issued by State of Maharashtra. It is not correct to say that instead of fixing pays of employees as per that notification, BMC issued a different circular. Witness says fixation was one as per sixth pay commission notification. A circular dated 30.09.2011 was issued in pursuance of notification issued by state government. It is not true that our circular was different from the notification issued by State of Maharashtra. It is not correct to say that the anomaly committee did not give any relief in respect of grade pay to nursing staff. Witness says it was given as per government notification. It is not correct to say that grievances of nursing staff were not included in terms of reference of anomaly committee. I cannot say whether wages of engineers were fixed on basis of basic wages drawn on 31.12.2005 and nursing staff was not given benefit of fixation. It is not correct to say that contents of para 8 of my affidavit of examination in chief are incorrect. It is not correct to say that MoU dated 02.03.2009 was not implemented nor it was cancelled. Witness

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says there was an agreement between all unions and BMC on 19.09.2011, as per that agreement previous MoU was cancelled, witness again says all previous MoUs were revised. It is not correct to say that nursing staff is entitled to get Rs.7200/- as per Central Government nursing staff from 01.01.2006. It is not true to say that I deposed falsely without proper knowledge of facts.

**Cross-examination completed.**

**No re-examination.**

**Witness discharged.**

**R.O.A.C.**

Date: 30.10.2025.

ams/-

(V. G. RAGHUWANSHI)  
Presiding Officer  
Industrial Court, Mumbai.