

Exhibit O-_____
BEFORE SMT. R.S.NIMBALKAR MEMBER,

INDUSTRIAL COURT, AT MUMBAI

Complaint (ULP)NO.123 of 2021.
(CNR No. MHIC01-000306-2021)

Maharashtra Rajya Rashtriya
Kamgar Sangh (INTUC),
C/o.Rashtriya Mill Mazdoor Sangh,
Mazdoor Manzil,G.D.Ambekar Road,
Parel,Mumbai-400 012. ... Complainant.

V/s.

1. M/s. G4 Security Solution (India) Pvt. Ltd.
2. Shri Amitabh Kundan,
Director,
M/s. G4 Security Solution (India) Pvt. Ltd.
Both at:-A/301, Ureka Tower,
Bldg.No.7, Mind Space, Link Road,
Malad(E),Mumbai-400 064. ... Respondents.

ORDER (BELOW EXH.C-13)
(02.05.2025)

01. Perused the application and say given by the Complainant on the application itself.

02. Ld. Advocate Shri Sunil Kharwal, on behalf of the Respondents, submitted that being aggrieved by the Order dated 22.04.2025 passed below Exhibit U-12, the Respondents intend to filed review application or challenge the said Order before the Hon'ble Bombay High Court. Hence, the Ld. Advocate urged to grant stay to the said

Order for a period of eight weeks, in order to give opportunity to the Respondents to approach the appropriate forum.

03. Ld. Advocate Shri M.A. Shaikh, on behalf of the Complainant, strongly resisted the prayer of the Respondents for grant of stay to the supra Order. Ld. Advocate urged that the Order has been passed on merits and there is no justification shown by the Respondents for staying the said Order. Respondents have not challenged the interim order. Ld. Advocate prayed to reject the application.

04. Admittedly, this Court, by passing Order dated 22.04.2025 below Exhibit U-12, has directed the office of the Industrial Court, Mumbai to release the deposited amount of Rs.11,91,748/- alongwith the accrued interest thereon, to the Complainant Union upon identification within a period of 15 days. Respondents are aggrieved by this Order and they intend to challenge the same before appropriate forum. Hence, in the interest of justice, in order to give a fair opportunity to the Respondents, as prayed for, I pass the following Order:-

ORDER

- i) *The Order dated 22.04.2025 passed below Exhibit U-12 is stayed for a period of eight weeks from today.*
- ii) *No order as to cost.*

Date:- 02.05.2025.

*(SMT. R.S. NIMBALKAR)
Member,
Industrial Court, Mumbai.*

Skn/-