

IN THE INDUSTRIAL COURT, MAHARASHTRA AT MUMBAI
BEFORE HON'BLE SHRI. R.N.AMBATKAR, MEMBER
COMPLAINT (ULP) NO. 123/2021
CNR NO. MHIC01-000306-2021

Maharashtra Rajya Rashtriya
Kamgar Sangh (INTUC)

...Complainant

Versus

M/s. G4 Security Solution (India)
&Anr.

...Respondents

CORAM:- SHRI. R.N.AMBATKAR, MEMBER.

Appearances:- 1)Advocate Shri. J.R.Pawar for the complainant.
2)Advocate Shri. Sunil Kharwal for the Respondents.

AD-INTERIM ORDER BELOW EXH.U-2
(Declared on 11.06.2021)

1. Perused the Complaint and present application. The Respondent had appeared through Ld. Advocate Shri. Sunil Kharwal, Advocate. The grievance of the Complainant Union is that, the Respondent without issuing any notice to the employee has started to deduct the considerable amount from their salary under the head "other deductions". Ld. Advocate for the Complainant submits that the Respondents be restrained from deducting this considerable amount under veguh head "other deductions". He submits that ad-interim relief to that effect be granted and accordingly by order Respondent be restrained from committing unfair labour practice.

2. Heard Ld. Advocate Shri. Sunil Kharwal. He submits that Respondent wants to file its detailed reply to the present application

and sufficient time grant. The officer from the Respondent is present in the Court, on enquiry he submits that salary of the employees of the Respondent are paid on 7th day of each month and the salary slips are prepared in the first week of every moth.

3. I am of the view that, Respondent is required to be given an opportunity to file reply to the present application and no prejudice will be caused as the salary slips are prepared in the first week of the every month. Hence, I pass following order :-
to pass the following order.

ORDER

- 1) Respondent shall file its detailed reply on the present application on 18.06.2021.
- 2) Hearing of the application shall be conducted on 18.06.2021.

Place: Mumbai

Date : 11.06.2021

Sd/-
(R.N.Ambatkar)
Member
Industrial Court, Mumbai.