

Resumed on S. A.

Further examination-in-chief by Ld. Adv. Shri. A.G. Nagwekar for second party : -

12. Now I am show my evidence affidavit at Exh. UW-2. It bears my signature. The contents bear in are true and correct.

13. Now I am shown verified copy of my identity card at Sr. No.1 at Exh.U-13 which is issued to me by first party no.3. Contents therein are true and correct. It is marked as **Exh.U-14.**

14. Now I am shown document at Sr. No.2 at Exh.U-13 which is service certificate issued by first party. Contents therein are true and correct. It is marked as **Exh.U-15.**

15. Now I am shown document at Sr. No.3 at Exh.U-13 which is my account statement for the period 06.05.2015 to 10.02.2016. Contents therein are true and correct. It is marked as **Exh.U-16.**

16. Now I am shown document at Sr. No.4 at Exh.U-13 which is my account statement for the period 21.10.2016 to 03.11.2016 Contents therein are true and correct. It is marked as **Exh.U-17.**

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17. Now I am shown document at Sr. No.5 at Exh.U-13 which is my account statement for the period 17.03.2017 to 21.09.2017. Contents therein are true and correct. It is marked as **Exh.U-18**.

18. Now I am shown document at Sr. No.6 at Exh.U-13 which is my account statement for the period 01.11.2017 to 28.02.2018. Contents therein are true and correct. It is marked as **Exh.U-19**.

19. Now I am shown document at Sr. No.7 at Exh.U-13 which is my account statement for the period 05.04.2011 to 23.07.2018. Contents therein are true and correct. It is marked as **Exh.U-20**.

**Cross-Examination on behalf of first party no.2, 3 and 5 by Ld. Advocate Shri. V. K. Gehlot :**

20 Co-employees namely; Pravin Koralkar, Navshad Alam, Samdip Mali, Arvind Gudekar and Shivkumar Shaha have given authority letter. I have filed the authority letter on record. Now I am shown file. There is no such authority letter filed on record. It is not true to say that I am deposing false that co-employees have issued me authority letter. I can file that authority letter.

21. It is not true to say that I have filed on record the document in respect of first party no.1 & 4 only. (Witness volunteers that he has filed documents of all the first parties). Now I am shown list of documents at Exh.U-13. It is true to say that there is no document of first party no.2 Shivral Food and first party no.5 Arogaya Foods. It is true to say that I have not filed on record to show that I was working with first party no.2 & 5. It is true to say that the other co-employees have also not filed on record the document to show that they have worked with respondent no.2 & 5.

22. I am aware about the contents in para no.3(A) to (D) of my evidence affidavit. It is not true to say that I have not filed on record the document regarding appointment letter, salary slip of co-employees namely; Pravin Koralkar, Navshad Alam, Sandip Mali and Arvind Gudekar. Now I am shown court record. There is no document to show the joining letter or appointment letter issued to aforesaid co-employees. (Witness volunteers that he has filed bank account statement of Sandip Mali to show that he was receiving salary).

23. I have not filed any document on record to show that Sandip Mali was getting salary of Rs.20,750/-. I have not filed any document on record to show that Pravin Karalkar was getting salary

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of Rs.11,500/-. I have not filed any document on record to show that Navshad Alam was getting salary of Rs.14,550/-. I have not filed any document on record to show that Arvind Gudekar was getting salary of Rs.11,500/-.

24. It is not true to say that I and other co-employees have not given demand letter to first party no.2 & 5. It is not true to say that we have not filed any proof to show that first party no.2 & 5 have received our demand letter.

25. Now I am shown court record. It is true that there is no such acknowledgment on record to show that first party no.2 & 5 have received our demand letter.

26. It is not true to say that I am not aware about the contents in para no.10 of my affidavit.

**Question** Are you aware that the rest of four co-employees were working somewhere and how much they were earning ?

**Answer** None of us were employed anywhere after our alleged termination.

27. It is true that I have no document in writing to show that after 02.12.2020 aforesaid co-employees have applied for

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employment. It is true that co-employees have called me as a witness to depose in their favour.

(Cross examination completed).

**Re-examination Nil.**

R.O.A.C.

Dated : 21.07.2025

VAM\*\*\*

Sd/-  
(K.K. Kurandale)  
Presiding Officer,  
9<sup>th</sup> Labour Court, Mumbai.