



Complaint (ULP) No. 43/2022

Exh.O-3

I S S U E S

1. Whether the enquiry conducted by the Enquiry Officer against the complainant was fair, legal and in accordance with the principles of natural justice?
2. Whether the findings of the Enquiry Officer are perverse?
3. Does the complainant prove that, the respondents by issuing him dismissal order dtd.17/03/2016 engaged into unfair labour practice within the meaning of clauses (a,b,d,f & g) of Item 1 of the Sch.-IV of the M.R.T.U. & P.U.L.P. Act, 1971?
4. Is the complainant entitled for the relief claimed?
5. What order?

Date:29/09/2023

(P. B. Bhosale)
Judge,
Labour Court, Nanded

(**Note:** Issue Nos. 1 and 2 be tried as Preliminary Issues, on the basis of Enquiry Papers)