

IN THE COURT OF PRL. JUDGE, COURT OF SMALL CAUSES AND
MACT., MYSURU.
MVC.NO. 575/2024

Witness Name	: Likith P.	PW.2
Father Name	: Prabhu	
Age	: 25 years	
Occupation	: Senior Executive, M/S Delhivery Pvt. Ltd.	
Residence	: Srirangapatna Town	

Witness called and duly sworn on: 06.11.2025

EXAMINATION IN CHIEF BY: SRI. NBR LEARNED COUNSEL FOR PETITIONER:

Now I see the affidavit filed in lieu of my examination in chief, the same bears my signatures. The same is prepared as per my instructions and I am aware of the contents of the same. The contents of the affidavit is true to the best of my knowledge, information and belief.

Ex.P23	Authorization letter
Ex.P24	Wage slip pertaining to the petitioner for the month of February 2024
Ex.P25	Wage slip pertaining to the petitioner for the month of January 2024
Ex.P26	The document issued by Wellcare facility India pvt. Ltd.,
Ex.P27	The intimation sent by team leader, M/S Delhivery Pvt. Ltd. With regard to accident met with by the petitioner
Ex.P28	Notarized photocopy of my employment ID (<i>the notarized copy is marked after comparing the same with the original which is produced today and since the contents are found to be correct upon comparison</i>)

CROSS EXAMINATION BY: SMT. RL LEARNED ADVOCATE FOR
RESPONDENT NO.2:

1. I was directly recruited by M/S Delhivery Pvt. Ltd. And I have been working with the said company from the past 3 years. Upon being questioned whether I received any direction or information from the Wellcare facility India pvt. Ltd., witness states that the said company does not exist any more.

2. Upon being suggested that the summons was sent to Wellcare facility India pvt. Ltd., witness states that the summons was received by our company and hence I was authorized to appear before this tribunal. Upon being questioned as to how I could procure Ex.P24 to 26, witness states that the said documents were procured by petitioner and handed over to me. Upon being suggested that since as per my own statement Wellcare facility India pvt. Ltd., is closed, I could not have certified the contents of the Ex.P24 and 25, witness states that the company was closed in the month of June 2024 and as of the month upto June 2024 the documents pertaining to wage of the petitioner was available with our company as well as such I have certified the same.

3. It is false to suggest that despite the fact that I could not certified the Ex.P24 to 26, I have signed the same just to support the claim of the petitioner. It is false to suggest that Ex.P24 to 26 have been created for the purpose of this case. Upon being questioned whether I have any impediment to produce the wage slip of the petitioner issued by our company, witness states that since the petitioner has resigned as

soon as the resignation is accepted the details pertaining to the employee will not be available with the H.R.

4. As per my knowledge the petitioner was working for our company since June 2023. Upon being questioned whether the petitioner was terminated from service or he himself resigned, witness states that first the company inquired with the petitioner and since it was found that he was not fit to continue in service, a mail was raised to that effect and the petitioner was terminated. The petitioner's services were terminated by the company in the month March 2024.

5. Upon being questioned whether the petitioner used to get the salary directly from our company or through Wellcare facility India pvt. Ltd., witness states that our company used to credit the salary of the petitioner to the account of Wellcare facility India pvt. Ltd., and Wellcare facility India pvt. Ltd., would inturn pay the salary to the petitioner. The accounts statements pertaining to crediting of salary of the petitioner to the account of Wellcare facility India pvt. Ltd., would be available with the H.R.

6. It is false to suggest that once an employee is terminated from service or resigns, he has to return the ID card. Witness states that since the ID card would be issued by Wellcare facility India pvt. Ltd., the petitioner or employee need not return the ID card. The salary will be credited every month without any backlogs or arrears. Upon being suggested that since the summons was sent to Wellcare facility India pvt. Ltd., the company for which I am working had nothing to

do with the said summons and yet I was authorized to appear in this case which goes to the show that the Ex.P23 to 27 have been produced to suit the claim of the petitioner, witness states that since the petitioner was working with our company, the company respondent to the summons.

7. I am not aware if the company has given the list of employees to the labor department or not. It is false to suggest that inspite of having no knowledge about the facts and circumstances surrounding the case I have produced the documents and depose in this matter just to support the claim of the petitioner for higher compensation. It is false to suggest that no summons were issued to our company asking us to produce the documents and depose in this matter as such I could not have appeared before this tribunal.

8. It is true to suggest that our company had no impediment to endorse in the summons that Wellcare facility India pvt. Ltd., is not working anymore.

RE-EXAMINATION: NIL

(Typed to my dictation in the open court)

R.O.I. & A.C.

Sd/-

Prl. Judge.

Court of SC., & MACT., Mysuru