

**BEFORE THE INDUSTRIAL TRIBUNAL
AT MYSURU**

COMPLAINT NO.6/2025

**Complainant: Sri.Paramesh M.V.
-Vs-**

**Opposite Party: 1. M/s. Cyient DLM Ltd., Mysuru.
2. The Management of Cyient DLM
Ltd., Shamshabad, Hyderabad.**

ISSUES

- 1. Whether the opposite party No.1 & 2 prove that complaint is not maintainable for want of territorial jurisdiction?**
- 2. Whether the Complainant proves that, the order of termination dated 08.01.2025 issued by the opposite party No.2 amounts to unfair labour practice and is in utter violation of Section 33 of the Industrial Disputes Act?olated section 33 of the I.D.Act as contended?**
- 3. What Order?**

DATED THIS THE 17TH DAY OF FEBRUARY 2026.

sd/-
**(SANDHYA RAO P)
Presiding Officer,
Industrial Tribunal, Mysuru.**