

BEFORE THE PRESIDING OFFICER, LABOUR COURT, AT MYSURU.

Ref. No. 1/2025

First Party : Srinivasa.N

V/s

**Second Party : Plant Manager of M/s Hector
Bevarages Pvt., Ltd., and another**

I S S U E S

FOLLOWING ISSUES ARE FRAMED IN ADDITION WITH POINTS OF REFERENCE.

1. Whether the second party proves that the Domestic Enquiry conducted against the first party is fair, proper and valid?
2. Whether the first party proves that he was illegally refused employment by second party and that act of it is unlawful and unjust?
3. Whether second party proves that the management has settled the account of the first party towards full and final settlement as contended in para No.10 of counter statement?
4. Whether the first party is entitled to the reliefs as claimed for?
5. What Order or Award?

Dated: This the 4th day of May, 2026.

**Presiding Officer,
Labour Court, Mysuru.**