

ಕಾರ್ಮಿಕ ನ್ಯಾಯಾಲಯ, ಮೈಸೂರು.

Ref: 29/2021

ಡಬ್ಲ್ಯೂ. ಡಬ್ಲ್ಯೂ- 1

ದಿನಾಂಕ 30.03.2023 ರಂದು ಸಾಕ್ಷಿಗೆ ಪ್ರಮಾಣ ವಚನ ಭೋದಿಸಲಾಯಿತು

ಮುಂದುವರೆದ ಮುಖ್ಯ ವಿಚಾರಣೆ: 1 ನೇ ಪಕ್ಷಗಾರರ ಪರ ಶ್ರೀ.ವಿ.ಎಲ್.ಪಿ. ರವರಿಂದ:

1. Intimation to the management dated 29.09.2016 on the formation of the union, Vinyas Innovative Technologies employees union and the list officer bearers.
2. List of members of the union dated 27.07.2017 submitted to the second party management.
3. Representation dated 05.08.2017 to the State Labour Commissioner regarding the unfair Labour practice by the management and other issues.
4. Representation dated 27.09.2018 to the Deputy Director of factories regarding the delayed wages.
5. Copy of the statement of objection dated 14.07.2017 filed by the second party management on the petition regarding status of protected workmen.
6. Copy of the statement of additional objection statement filed by the second party management, dated 05.09.2017 along with the list of members of another union by the name employees welfare association and proceedings of Labour commissioner-2.
7. List of the workmen who were to report to Vikrutamala on deputation as per the submission dated 08.08.2018.

8. Copy of the representation dated 14.08.2018 addressed to the management regarding the unfair treatment.
9. Copy of the notice dated 19.09.2018 by the APIIC.
10. Copy of the representation dated 12.09.2018 addressed to DLC-2 regarding refusal to provide work to the workmen.
11. Copy of the representation dated 25.09.2018 addressed to the DC regarding the humiliation, ill treatment and refusal to provide work.
12. Copy of the representation dated 26.09.2018 addressed to DLC-2 regarding continued refusal to provide work to the workmen.
13. Copy of the representation dated 26.09.2018 addressed to deputy director of factories regarding exorbitant rates of food at the canteen.
14. Copy of the notice from the DLC-2 for conciliation meeting on 12.10.2018 regarding refusal to provide work to the workmen who reported for work at Vikrutamala.
15. Copy of the representation dated 10.10.2018 addressed to the management regarding refusal to provide work.
16. Copy of the representation dated 11.11.2018 by the CITU addressed to the CM regarding the issues concerning the workmen of second party.
17. Copy of the representation dated 15.10.2018 addressed to the DC regarding the humiliation, ill treatment and refusal to provide work.

18. Copy of the communication dated 16.11.2018 by the DLC addressed to the DCL Tirupathi regarding the situation of the workmen and the factory of the second party at Tirupathi.
19. Copy of the reply dated 05.12.2018 by the DCL addressed to the DLC-2 Bengaluru.
20. Copy of the agreement dated 07.01.2019 reached before the State Labour Commissioner, Bengaluru.
21. Representation dated 14.06.2019 addressed to DLC-2 regarding the non compliance of the agreement by the second party.
22. Copy of the representation dated 28.10.2020 regarding breach of agreement and illegal action by the second party.
23. Copy of the conciliation meeting notice dated 03.11.2020 regarding non payment of wages, refusal of employment, unfair Labour practices.

ದಾಖಲೆಗಳನ್ನು ಹಾಜರುಪಡಿಸಿದ್ದೇನೆ. ಅವುಗಳನ್ನು ನಿ.ಡಬ್ಲ್ಯೂ.1 ರಿಂದ 23 ಎಂದು ಗುರುತಿಸಲಾಯಿತು.

ಪಾಟೀಸವಾಲು: 2 ನೇ ಪಕ್ಷಗಾರರ ಪರ ಶ್ರೀ.ಜೆ.ಪಿ. ರವರು ಸಾಕ್ಷಿಯ ಪಾಟೀ ಸವಾಲು ಮಾಡಲು ಕಾಲಾವಕಾಶ

ಕೋರಿದ್ದು, ಆಲಿಸಿ ಮುಂದುವರೆಯಿತು.

(ಸಾಕ್ಷಿಯ ಹೇಳಿಕೆಯನ್ನು ತೆರೆದ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ನನ್ನ ಉಖ್ತಲೇಖನಕ್ಕೆ ಬೆರಳಚ್ಚು ಮಾಡಿದೆ.)

(ಮೇಲಿನ ಸಾಕ್ಷ್ಯವನ್ನು ಸಾಕ್ಷಿಗೆ ಓದಿ, ತಿಳಿಸಿ, ಹೇಳಿದಾಗ, ಅವರು ಅದು ಸರಿ ಇದೆ ಎಂದು ಒಪ್ಪಿದ್ದಾರೆ.)

Sd/-

ಅಧ್ಯಕ್ಷಾಧಿಕಾರಿಗಳು,

ಕಾರ್ಮಿಕ ನ್ಯಾಯಾಲಯ, ಮೈಸೂರು