

ಕಾರ್ಮಿಕ ನ್ಯಾಯಾಲಯ, ಮೈಸೂರು.

Ref: 29.2021

ಎಂ. ಡಬ್ಲ್ಯೂ- 1

ದಿನಾಂಕ 12.02.2024 ರಂದು ಸಾಕ್ಷಿಗೆ ಪ್ರಮಾಣ ವಚನ ಭೋದಿಸಲಾಯಿತು

ಮುಂದುವರೆದ ಮುಖ್ಯ ಸಾಕ್ಷಿ ವಿಚಾರಣೆ: 2 ನೇ ಪಕ್ಷಗಾರರ ಪರ ಅವರ ವಕೀಲರು ಶ್ರೀ.ಜೆ.ಪಿ.

ರವರಿಂದ:

**RELATED TO MR. ABHILASH M B, Emp. No. 895 & other 43
retrenched Employees**

SI No. (1) Mr ABHILASH M B in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
1	Copy of Appointment letter dated 6 th October 2016 issued to ABHILASH M B, Emp. No. 895.	1
2	Copy of the transfer letter dated 07 th June 2018 issued to ABHILASH M B, Emp. No. 895 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	2
3	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising ABHILASH M B, Emp. No. 895 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	3
4	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District,	4

	Andhra Pradesh, advising ABHILASH M B, Emp. No. 895 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
5	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to ABHILASH M B, Emp. No. 895, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	5
6	Copy of the Monthly Attendance register physically signed by ABHILASH M B, Emp. No. 895 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	6
7	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to ABHILASH M B, Emp. No. 895 during his working period from August 2018 to May 2020.	7
8	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to ABHILASH M B, Emp. No. 895 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	8

9	Copy of the unemployment/retrenchment benefits form- UA4-I (ESI) of ABHILASH M B, Emp. No. 895, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by ABHILASH M B to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	9
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. ABHILASH K P, Emp. No. 1050

SI No. (2) Mr ABHILASH K P in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
10	Copy of Appointment letter dated 6th October 2016 issued to Abhilash K P, Emp. No. 1050.	10
11	Copy of the transfer letter dated 18th May 2018 issued to Abhilash K P, Emp. No. 1050 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	11
12	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising Abhilash K P, Emp. No. 1050 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	12
13	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V),	13

	Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising Abhilash K P, Emp. No. 1050 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
14	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to Abhilash K P, Emp. No. 1050, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	14
15	Copy of the Monthly Attendance register physically signed by Abhilash K P, Emp. No. 1050 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	15
16	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to Abhilash K P, Emp. No. 1050 during his working period from August 2018 to May 2020.	16
17	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to Abhilash K P, Emp. No. 1050 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	17

18	Copy of the unemployment/retrenchment benefits form- UA4-I (ESI) of Abhilash K P, Emp. No. 1050, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by Abhilash K P to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	18
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. ANANDA C, Emp. No. 1086

SI No. (3) Mr ANANDA C in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
19	Copy of Appointment letter dated 6th October 2016 issued to ANANDA C, Emp. No. 1086.	19
20	Copy of the transfer letter dated 18th May 2018 issued to ANANDA C, Emp. No. 1086 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	20
21	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising ANANDA C, Emp. No. 1086 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	21
22	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V),	22

	Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising ANANDA C, Emp. No. 1086 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
23	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to ANANDA C, Emp. No. 1086, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	23
24	Copy of the Monthly Attendance register physically signed by ANANDA C, Emp. No. 1086 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	24
25	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to ANANDA C, Emp. No. 1086 during his working period from August 2018 to May 2020.	25
26	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to ANANDA C, Emp. No. 1086 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	26

27	Copy of the unemployment/retrenchment benefits form- UA4-I (ESI) of ANANDA C, Emp. No. 1086, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by ANANDA C to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	27
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IST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. ANILKUMAR K H, Emp. No. 937

SI No. (4) Mr ANILKUMAR K H in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
28	Copy of Appointment letter dated 6th October 2016 issued to ANILKUMAR K H, Emp. No. 937.	28
29	Copy of the transfer letter dated 18th May 2018 issued to ANILKUMAR K H, Emp. No. 937 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	29
30	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising ANILKUMAR K H, Emp. No. 937 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	30
31	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit,	31

	APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising ANILKUMAR K H, Emp. No. 937 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
32	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to ANILKUMAR K H, Emp. No. 937, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	32
33	Copy of the Monthly Attendance register physically signed by ANILKUMAR K H, Emp. No. 937 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the month of Sep 2018, Mar - 2019 to Feb -2020.	33
34	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to ANILKUMAR K H, Emp. No. 937 during his working period from August 2018 to May 2020.	34
35	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to ANILKUMAR K H, Emp. No. 937 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month	35

	notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
36	Copy of the unemployment/retrenchment benefits form- UA4-I (ESI) of ANILKUMAR K H, Emp. No. 937, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by ANILKUMAR K H to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	36

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. AVINASH B, Emp. No. 508**

SI No. (5) Mr AVINASH B in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
37	Copy of Appointment letter dated 6th October 2016 issued to AVINASH B, Emp. No. 508.	37
38	Copy of the transfer letter dated 18th May 2018 issued to AVINASH B, Emp. No. 508 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	38
39	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising AVINASH B, Emp. No. 508 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	39
40	Copy of the second reminder letter dated 31 st July 2018	40

	issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising AVINASH B, Emp. No. 508 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
41	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to AVINASH B, Emp. No. 508, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	41
42	Copy of the Monthly Attendance register physically signed by AVINASH B, Emp. No. 508 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the month of Aug-2018, Sep-2018, Jan 2019.	42
43	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to AVINASH B, Emp. No. 508 during his working period from August 2018 to May 2020.	43
44	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to AVINASH B, Emp. No. 508 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act	44

	1972.	
45	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of AVINASH B, Emp. No. 508, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by AVINASH B to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	45

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. BALASUBRAMANYA T, Emp. No. 747**

**SI No. (6) Mr BALASUBRAMANYA T in Annexure to the order of
reference.**

SL. No.	Description of the document	Documents No
46	Copy of Appointment letter dated 6th October 2016 issued to BALASUBRAMANYA T, Emp. No. 747.	46
47	Copy of the transfer letter dated 07th June 2018 issued to BALASUBRAMANYA T, Emp. No. 747 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	47
48	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising BALASUBRAMANYA T, Emp. No. 747 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	48
49	Copy of the second reminder letter dated 31 st July 2018	49

	issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising BALASUBRAMANYA T, Emp. No. 747 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
50	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to BALASUBRAMANYA T, Emp. No. 747 , has reported to the duty at Tirupathi unit, located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	50
51	Copy of the Monthly Attendance register physically signed by BALASUBRAMANYA T, Emp. No. 747 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	51
52	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to BALASUBRAMANYA T, Emp. No. 747 during his working period from August 2018 to May 2020.	52
53	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to BALASUBRAMANYA T, Emp. No. 747 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations	53

	and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
54	<p>Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of BALASUBRAMANYA T, Emp. No. 747, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,</p> <p>The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by BALASUBRAMANYA T to Sub-Regional office, ESI, Tirupathi, to avail the benefits.</p>	54

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. CHANDAN, Emp. No. 760**

SI No. (7) Mr CHANDAN in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
55	Copy of Appointment letter dated 6th October 2016 issued to CHANDAN, Emp. No. 760.	55
56	Copy of the transfer letter dated 07th June 2018 issued to CHANDAN, Emp. No. 760 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	56
57	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising CHANDAN, Emp. No. 760 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer	57

	letter.	
58	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising CHANDAN, Emp. No. 760 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	58
59	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to CHANDAN, Emp. No. 760, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	59
60	Copy of the Monthly Attendance register physically signed by CHANDAN, Emp. No. 760 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	60
61	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to CHANDAN, Emp. No. 760 during his working period from August 2018 to May 2020.	61
62	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to CHANDAN, Emp. No. 760 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final	62

	settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
63	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of CHANDAN, Emp. No. 760, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by CHANDAN to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	63

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. CHANDRA SHEKARA H K, Emp. No. 880
SI No. (8) Mr CHANDRA SHEKARA H K in Annexure to the order of
reference.**

SL. No.	Description of the document	Documents No
64	Copy of Appointment letter dated 6th October 2016 issued to CHANDRA SHEKARA H K, Emp. No. 880.	64
65	Copy of the transfer letter dated 07th June 2018 issued to CHANDRA SHEKARA H K, Emp. No. 880 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	65
66	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising CHANDRA SHEKARA H K, Emp. No. 880	66

	to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
67	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising CHANDRA SHEKARA H K, Emp. No. 880 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	67
68	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to CHANDRA SHEKARA H K, Emp. No. 880, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	68
69	Copy of the Monthly Attendance register physically signed by CHANDRA SHEKARA H K, Emp. No. 880 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	69
70	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to CHANDRA SHEKARA H K, Emp. No. 880 during his working period from August 2018 to May 2020.	70
71	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to CHANDRA SHEKARA H K, Emp. No. 880 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under	71

	the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
72	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of CHANDRA SHEKARA H K, Emp. No. 880, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by CHANDRA SHEKARA H K to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	72

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. CHANDRU S, Emp. No. 910

SI No. (9) Mr CHANDRU S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
73	Copy of Appointment letter dated 6th October 2016 issued to CHANDRU S, Emp. No. 910.	73
74	Copy of the transfer letter dated 07th June 2018 issued to CHANDRU S, Emp. No. 910 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	74
75	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	75

	advising CHANDRU S, Emp. No. 910 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
76	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising CHANDRU S, Emp. No. 910 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	76
77	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to CHANDRU S, Emp. No. 910, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	77
78	Copy of the Monthly Attendance register physically signed by CHANDRU S, Emp. No. 910 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	78
79	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to CHANDRU S, Emp. No. 910 during his working period from August 2018 to May 2020.	79
80	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to CHANDRU S, Emp. No. 910 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section	80

	25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
81	<p>Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of CHANDRU S, Emp. No. 910, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,</p> <p>The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by CHANDRU S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.</p>	81

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. CHETHANA R, Emp. No. 638

SI No. (10) Mr CHETHANA R in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
82	Copy of Appointment letter dated 6th October 2016 issued to CHETHANA R, Emp. No. 638.	82
83	Copy of the transfer letter dated 18th May 2018 issued to CHETHANA R, Emp. No. 638 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	83
84	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M)	84

	Tirupathi – 517526, Chittor District, Andra Pradesh, advising CHETHANA R, Emp. No. 638 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
85	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising CHETHANA R, Emp. No. 638 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	85
86	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to CHETHANA R, Emp. No. 638, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	86
87	Copy of the Monthly Attendance register physically signed by CHETHANA R, Emp. No. 638 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	87
88	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to CHETHANA R, Emp. No. 638 during his working period from August 2018 to May 2020.	88
89	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to CHETHANA R, Emp. No. 638 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	89

	with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
90	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of CHETHANA R, Emp. No. 638, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by CHETHANA R to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	90

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. DEVARAJU V C, Emp. No. 293

SI No. (11) Mr DEVARAJU V C in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
91	Copy of Appointment letter dated 6th October 2016 issued to DEVARAJU V C, Emp. No. 293.	91
92	Copy of the transfer letter dated 07th June 2018 issued to DEVARAJU V C, Emp. No. 293 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	92
93	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	93

	advising DEVARAJU V C, Emp. No. 293 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
94	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising DEVARAJU V C, Emp. No. 293 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	94
95	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to DEVARAJU V C, Emp. No. 293, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	95
96	Copy of the Monthly Attendance register physically signed by DEVARAJU V C, Emp. No. 293 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	96
97	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to DEVARAJU V C, Emp. No. 293 during his working period from August 2018 to May 2020.	97
98	Copy of the termination/retranchment letter dated 1 st June 2020 issued to DEVARAJU V C, Emp. No. 293 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section	98

	25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
99	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of DEVARAJU V C, Emp. No. 293, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by DEVARAJU V C to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	99

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. DHANARAJEGOWDA Y N, Emp. No. 902
SI No. (12) Mr DHANARAJEGOWDA Y N in Annexure to the order of
reference.**

SL. No.	Description of the document	Documents No
100	Copy of Appointment letter dated 6th October 2016 issued to DHANARAJEGOWDA Y N, Emp. No. 902.	100
101	Copy of the transfer letter dated 07th June 2018 issued to DHANARAJEGOWDA Y N, Emp. No. 902 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	101
102	Copy of first reminder letter dated 30th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7,	102

	EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising DHANARAJEGOWDA Y N, Emp. No. 902 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
103	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising DHANARAJEGOWDA Y N, Emp. No. 902 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	103
104	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to DHANARAJEGOWDA Y N, Emp. No. 902, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	104
105	Copy of the Monthly Attendance register physically signed by DHANARAJEGOWDA Y N, Emp. No. 902 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	105
106	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to DHANARAJEGOWDA Y N, Emp. No. 902 during his working period from August 2018 to May 2020.	106
107	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to DHANARAJEGOWDA Y N,	107

	Emp. No. 902 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
108	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of DHANARAJEGOWDA Y N, Emp. No. 902, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by DHANARAJEGOWDA Y N to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	108

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO (13) MR. GIRISHA, Emp. No. 879

SI No. (13) Mr GIRISHA in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
109	Copy of Appointment letter dated 6th October 2016 issued to GIRISHA, Emp. No. 879.	109
110	Copy of the transfer letter dated 07th June 2018 issued to GIRISHA, Emp. No. 879 transferring from Mysore	110

	unit to Tirupathi unit, Andhra Pradesh.	
111	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising GIRISHA, Emp. No. 879 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	111
112	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising GIRISHA, Emp. No. 879 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	112
113	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to GIRISHA, Emp. No. 879, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	113
114	Copy of the Monthly Attendance register physically signed by GIRISHA, Emp. No. 879 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	114
115	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to GIRISHA, Emp. No. 879 during his working period from August 2018 to May 2020.	115
116	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to GIRISHA, Emp. No. 879 due to closure of Tirupathi unit located at APIIC Shed No. 7,	116

	EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
117	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of GIRISHA, Emp. No. 879, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by GIRISHA to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	117

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. JAGADEESHA S, Emp. No. 592

SI No. (14) Mr JAGADEESHA S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
118	Copy of Appointment letter dated 6th October 2016 issued to JAGADEESHA S, Emp. No. 592.	118
119	Copy of the transfer letter dated 07th June 2018 issued to JAGADEESHA S, Emp. No. 592 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	119

120	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising JAGADEESHA S, Emp. No. 592 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	120
121	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising JAGADEESHA S, Emp. No. 592 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	121
122	Copy of the <u>acknowledgement and confirmation letter dated 10th August 2018</u> related to JAGADEESHA S, Emp. No. 592, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	122
123	Copy of the Monthly Attendance register physically signed by JAGADEESHA S, Emp. No. 592 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	123
124	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to JAGADEESHA S, Emp. No. 592 during his working period from August 2018 to May 2020.	124
125	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to JAGADEESHA S, Emp. No. 592	125

	due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
126	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of JAGADEESHA S, Emp. No. 592, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by JAGADEESHA S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	126

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. KIRAN S, Emp. No. 777

SI No. (15) Mr KIRAN S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
127	Copy of Appointment letter dated 6th October 2016 issued to KIRAN S, Emp. No. 777.	127
128	Copy of the transfer letter dated 07th June 2018 issued to KIRAN S, Emp. No. 777 transferring from Mysore	128

	unit to Tirupathi unit, Andhra Pradesh.	
129	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising KIRAN S, Emp. No. 777 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	129
130	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising KIRAN S, Emp. No. 777 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	130
131	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to KIRAN S, Emp. No. 777, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	131
132	Copy of the Monthly Attendance register physically signed by KIRAN S, Emp. No. 777 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	132
133	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to KIRAN S, Emp. No. 777 during his working period from August 2018 to May 2020.	133
134	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to KIRAN S, Emp. No. 777 due to	134

	closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
135	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of KIRAN S, Emp. No. 777, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by KIRAN S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	135

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. KRISHNA P, Emp. No. 1075

SI No. (16) Mr KRISHNA P in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
136	Copy of Appointment letter dated 6th October 2016 issued to KRISHNA P, Emp. No. 1075.	136
137	Copy of the transfer letter dated 07th June 2018 issued to KRISHNA P, Emp. No. 1075 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	137

138	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising KRISHNA P, Emp. No. 1075 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	138
139	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising KRISHNA P, Emp. No. 1075 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	139
140	Copy of the <u>acknowledgement and confirmation letter dated 10th August 2018</u> related to KRISHNA P, Emp. No. 1075, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	140
141	Copy of the Monthly Attendance register physically signed by KRISHNA P, Emp. No. 1075 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	141
142	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to KRISHNA P, Emp. No. 1075 during his working period from August 2018 to May 2020.	142
143	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to KRISHNA P, Emp. No. 1075 due	143

	to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
144	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of KRISHNA P, Emp. No. 1075, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by KRISHNA P to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	144

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. KRISHNA K R, Emp. No. 748**

SI No. (17) Mr KRISHNA K R in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
145	Copy of Appointment letter dated 6th October 2016 issued to KRISHNA K R, Emp. No. 748.	145
146	Copy of the transfer letter dated 18th May 2018 issued to KRISHNA K R, Emp. No. 748 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	146
147	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7,	147

	EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising KRISHNA K R, Emp. No. 748 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
148	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising KRISHNA K R, Emp. No. 748 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	148
149	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to KRISHNA K R, Emp. No. 748, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	149
150	Copy of the Monthly Attendance register physically signed by KRISHNA K R, Emp. No. 748 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	150
151	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to KRISHNA K R, Emp. No. 748 during his working period from August 2018 to May 2020.	151
152	Copy of the termination/retranchment letter dated 1 st June 2020 issued to KRISHNA K R, Emp. No. 748 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M)	152

	Tirupathi – 517526, Chittoor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
153	Copy of the unemployment/retrenchment benefits form- UA4-I (ESI) of KRISHNA K R, Emp. No. 748, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittoor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by KRISHNA K R to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	153

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. KUMARA A, Emp. No. 1076**

SI No. (18) Mr KUMARA A in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
154	Copy of Appointment letter dated 6th October 2016 issued to KUMARA A, Emp. No. 1076.	154
155	Copy of the transfer letter dated 07th June 2018 issued to KUMARA A, Emp. No. 1076 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	155
156	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M)	156

	Tirupathi – 517526, Chittor District, Andhra Pradesh, advising KUMARA A, Emp. No. 1076 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
157	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising KUMARA A, Emp. No. 1076 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	157
158	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to KUMARA A, Emp. No. 1076, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	158
159	Copy of the Monthly Attendance register physically signed by KUMARA A, Emp. No. 1076 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	159
160	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to KUMARA A, Emp. No. 1076 during his working period from August 2018 to May 2020.	160
161	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to KUMARA A, Emp. No. 1076 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	161

	with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
162	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of KUMARA A, Emp. No. 1076, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by KUMARA A to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	162

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. MAHESH, Emp. No. 822

SI No. (19) Mr MAHESH in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
163	Copy of Appointment letter dated 6th October 2016 issued to MAHESH, Emp. No. 822.	163
164	Copy of the transfer letter dated 07th June 2018 issued to MAHESH, Emp. No. 822 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	164
165	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	165

	advising MAHESH, Emp. No. 822 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
166	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising MAHESH, Emp. No. 822 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	166
167	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to MAHESH, Emp. No. 822, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	167
168	Copy of the Monthly Attendance register physically signed by MAHESH, Emp. No. 822 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	168
169	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to MAHESH, Emp. No. 822 during his working period from August 2018 to May 2020.	169
170	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to MAHESH, Emp. No. 822 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final	170

	settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
171	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of MAHESH, Emp. No. 822, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by MAHESH to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	171

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. MAHESH R K, Emp. No. 812**

SI No. (20) Mr MAHESH R K in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
172	Copy of Appointment letter dated 6th October 2016 issued to MAHESH R K, Emp. No. 812.	172
173	Copy of the transfer letter dated 07th June 2018 issued to MAHESH R K, Emp. No. 812 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	173
174	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising MAHESH R K, Emp. No. 812 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer	174

	letter.	
175	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising MAHESH R K, Emp. No. 812 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	175
176	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to MAHESH R K, Emp. No. 812, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	176
177	Copy of the Monthly Attendance register physically signed by MAHESH R K, Emp. No. 812 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	177
178	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to MAHESH R K, Emp. No. 812 during his working period from August 2018 to May 2020.	178
179	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to MAHESH R K, Emp. No. 812 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final	179

	settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
180	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of MAHESH R K, Emp. No. 812, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by MAHESH R K to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	180

**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. MANU S, Emp. No. 1028**

SI No. (21) Mr MANU S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
181	Copy of Appointment letter dated 6th October 2016 issued to MANU S, Emp. No. 1028.	181
182	Copy of the transfer letter dated 07th June 2018 issued to MANU S, Emp. No. 1028 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	182
183	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising MANU S, Emp. No. 1028 to report to the duty	183

	at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
184	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising MANU S, Emp. No. 1028 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	184
185	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to MANU S, Emp. No. 1028, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	185
186	Copy of the Monthly Attendance register physically signed by MANU S, Emp. No. 1028 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	186
187	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to MANU S, Emp. No. 1028 during his working period from August 2018 to May 2020.	187
188	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to MANU S, Emp. No. 1028 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and	188

	Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
189	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of MANU S, Emp. No. 1028, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by MANU S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	189

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. NAGARAJU C, Emp. No. 277

SI No. (22) Mr NAGARAJU C in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
190	Copy of Appointment letter dated 6th October 2016 issued to NAGARAJU C, Emp. No. 277.	190
191	Copy of the transfer letter dated 07th June 2018 issued to NAGARAJU C, Emp. No. 277 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	191
192	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NAGARAJU C, Emp. No. 277 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	192
193	Copy of the second reminder letter dated 31 st July 2018	193

	issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NAGARAJU C, Emp. No. 277 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
194	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to NAGARAJU C, Emp. No. 277, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	194
195	Copy of the Monthly Attendance register physically signed by NAGARAJU C, Emp. No. 277 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	195
196	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to NAGARAJU C, Emp. No. 277 during his working period from August 2018 to May 2020.	196
197	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to NAGARAJU C, Emp. No. 277 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of	197

	gratuity act 1972.	
198	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of NAGARAJU C, Emp. No. 277, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by NAGARAJU C to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	198

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. NANDEESHA K, Emp. No. 130

SI No. (23) Mr NANDEESHA K in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
199	Copy of Appointment letter dated 6th October 2016 issued to NANDEESHA K, Emp. No. 130.	199
200	Copy of the transfer letter dated 18th May 2018 issued to NANDEESHA K, Emp. No. 130 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	200
201	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NANDEESHA K, Emp. No. 130 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	201
202	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed	202

	No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NANDEESHA K, Emp. No. 130 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
203	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to NANDEESHA K, Emp. No. 130, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	203
204	Copy of the Monthly Attendance register physically signed by NANDEESHA K, Emp. No. 130 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	204
205	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to NANDEESHA K, Emp. No. 130 during his working period from August 2018 to May 2020.	205
206	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to NANDEESHA K, Emp. No. 130 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act	206

	1972.	
207	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of NANDEESHA K, Emp. No. 130, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by NANDEESHA K to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	207

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. NANDEESHA T S, Emp. No. 989

SI No. (24) Mr NANDEESHA T S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
208	Copy of Appointment letter dated 6th October 2016 issued to NANDEESHA T S, Emp. No. 989.	208
209	Copy of the transfer letter dated 18th May 2018 issued to NANDEESHA T S, Emp. No. 989 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	209
210	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NANDEESHA T S, Emp. No. 989 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	210
211	Copy of the second reminder letter dated 31 st July 2018	211

	issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NANDEESHA T S, Emp. No. 989 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
212	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to NANDEESHA T S, Emp. No. 989 , has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	212
213	Copy of the Monthly Attendance register physically signed by NANDEESHA T S, Emp. No. 989 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	213
214	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to NANDEESHA T S, Emp. No. 989 during his working period from August 2018 to May 2020.	214
215	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to NANDEESHA T S, Emp. No. 989 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act	215

	1972.	
216	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of NANDEESHA T S, Emp. No. 989, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by NANDEESHA T S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	216

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. NARAYANA H S, Emp. No. 671

SI No. (25) Mr NARAYANA H S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
217	Copy of Appointment letter dated 6th October 2016 issued to NARAYANA H S, Emp. No. 671.	217
218	Copy of the transfer letter dated 18th May 2018 issued to NARAYANA H S, Emp. No. 671 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	218
219	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NARAYANA H S, Emp. No. 671 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	219
220	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M)	220

	Tirupathi – 517526, Chittor District, Andhra Pradesh, advising NARAYANA H S, Emp. No. 671 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
221	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to NARAYANA H S, Emp. No. 671, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	221
222	Copy of the Monthly Attendance register physically signed by NARAYANA H S, Emp. No. 671 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	222
223	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to NARAYANA H S, Emp. No. 671 during his working period from August 2018 to May 2020.	223
224	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to NARAYANA H S, Emp. No. 671 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	224

225	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of NARAYANA H S, Emp. No. 671, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by NARAYANA H S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	225
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO (26) MR. RAJESH K, Emp. No. 911

SI No. (26) Mr RAJESH K in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
226	Copy of Appointment letter dated 6th October 2016 issued to RAJESH K, Emp. No. 911.	226
227	Copy of the transfer letter dated 07th June 2018 issued to RAJESH K, Emp. No. 911 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	227
228	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising RAJESH K, Emp. No. 911 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	228
229	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	229

	advising RAJESH K, Emp. No. 911 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
230	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to RAJESH K, Emp. No. 911, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	230
231	Copy of the Monthly Attendance register physically signed by RAJESH K, Emp. No. 911 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	231
232	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to RAJESH K, Emp. No. 911 during his working period from August 2018 to May 2020.	232
233	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to RAJESH K, Emp. No. 911 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	233
234	Copy of the unemployment/retrenchment benefits form-	234

	<p>UA4-I (ESI) of RAJESH K, Emp. No. 911, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by RAJESH K to Sub-Regional office, ESI, Tirupathi, to avail the benefits.</p>	
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**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. RAVI S, Emp. No. 755**

SI No. (27) Mr RAVI S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
235	Copy of Appointment letter dated 6th October 2016 issued to RAVI S, Emp. No. 755.	235
236	Copy of the transfer letter dated 07th June 2018 issued to RAVI S, Emp. No. 755 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	236
237	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising RAVI S, Emp. No. 755 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	237
238	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising RAVI S, Emp. No. 755 to report to the duty at	238

	Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
239	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to RAVI S, Emp. No. 755, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	239
240	Copy of the Monthly Attendance register physically signed by RAVI S, Emp. No. 755 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	240
241	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to RAVI S, Emp. No. 755 during his working period from August 2018 to May 2020.	241
242	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to RAVI S, Emp. No. 755 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	242
243	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of RAVI S, Emp. No. 755, on his request the said form has been issued to avail the benefits	243

	subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by RAVI S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. RAVINDRA S, Emp. No. 1012

SI No. (28) Mr RAVINDRA S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
244	Copy of Appointment letter dated 6th October 2016 issued to RAVINDRA S, Emp. No. 1012.	244
245	Copy of the transfer letter dated 07th June 2018 issued to RAVINDRA S, Emp. No. 1012 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	245
246	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising RAVINDRA S, Emp. No. 1012 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	246
247	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising RAVINDRA S, Emp. No. 1012 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per	247

	transfer letter.	
248	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to RAVINDRA S, Emp. No. 1012, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	248
249	Copy of the Monthly Attendance register physically signed by RAVINDRA S, Emp. No. 1012 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	249
250	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to RAVINDRA S, Emp. No. 1012 during his working period from August 2018 to May 2020.	250
251	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to RAVINDRA S, Emp. No. 1012 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	251
252	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of RAVINDRA S, Emp. No. 1012, on his request the said form has been issued to avail the	252

	benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by RAVINDRA S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SANATHKUMAR, Emp. No. 447

SI No. (29) Mr SANATHKUMAR in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
253	Copy of Appointment letter dated 6th October 2016 issued to SANATHKUMAR, Emp. No. 447.	253
254	Copy of the transfer letter dated 07th June 2018 issued to SANATHKUMAR, Emp. No. 447 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	254
255	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SANATHKUMAR, Emp. No. 447 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	255
256	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SANATHKUMAR, Emp. No. 447 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per	256

	transfer letter.	
257	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SANATHKUMAR, Emp. No. 447, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	257
258	Copy of the Monthly Attendance register physically signed by SANATHKUMAR, Emp. No. 447 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	258
259	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SANATHKUMAR, Emp. No. 447 during his working period from August 2018 to May 2020.	259
260	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SANATHKUMAR, Emp. No. 447 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	260
261	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SANATHKUMAR, Emp. No. 447, on his request the said form has been issued to avail the	261

	benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SANATHKUMAR to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SANTHOSHKUMAR S, Emp. No. 927

SI No. (30) Mr SANTHOSHKUMAR S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
262	Copy of Appointment letter dated 6 th October 2016 issued to SANTHOSHKUMAR S, Emp. No. 927 .	262
263	Copy of the transfer letter dated 07 th June 2018 issued to SANTHOSHKUMAR S, Emp. No. 927 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	263
264	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SANTHOSHKUMAR S, Emp. No. 927 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	264
265	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SANTHOSHKUMAR S, Emp. No. 927 to	265

	report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
266	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SANTHOSHKUMAR S, Emp. No. 927, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	266
267	Copy of the Monthly Attendance register physically signed by SANTHOSHKUMAR S, Emp. No. 927 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	267
268	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SANTHOSHKUMAR S, Emp. No. 927 during his working period from August 2018 to May 2020.	268
269	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SANTHOSHKUMAR S, Emp. No. 927 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	269

270	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SANTHOSHKUMAR S, Emp. No. 927, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SANTHOSHKUMAR S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	270
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SATHISHA P N, Emp. No. 974

SI No. (31) Mr SATHISHA P N in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
271	Copy of Appointment letter dated 6th October 2016 issued to SATHISHA P N, Emp. No. 974.	271
272	Copy of the transfer letter dated 18th May 2018 issued to SATHISHA P N, Emp. No. 974 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	272
273	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SATHISHA P N, Emp. No. 974 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	273
274	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M)	274

	Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SATHISHA P N, Emp. No. 974 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
275	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SATHISHA P N, Emp. No. 974, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	275
276	Copy of the Monthly Attendance register physically signed by SATHISHA P N, Emp. No. 974 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	276
277	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SATHISHA P N, Emp. No. 974 during his working period from August 2018 to May 2020.	277
278	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SATHISHA P N, Emp. No. 974 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	278

279	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SATHISHA P N, Emp. No. 974, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SATHISHA P N to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	279
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SHIVANNA B S, Emp. No. 912

SI No. (32) Mr SHIVANNA B S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
280	Copy of Appointment letter dated 6th October 2016 issued to SHIVANNA B S, Emp. No. 912.	280
281	Copy of the transfer letter dated 07th June 2018 issued to SHIVANNA B S, Emp. No. 912 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	281
282	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SHIVANNA B S, Emp. No. 912 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	282
283	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	283

	advising SHIVANNA B S, Emp. No. 912 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
284	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SHIVANNA B S, Emp. No. 912, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	284
285	Copy of the Monthly Attendance register physically signed by SHIVANNA B S, Emp. No. 912 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	285
286	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SHIVANNA B S, Emp. No. 912 during his working period from August 2018 to May 2020.	286
287	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SHIVANNA B S, Emp. No. 912 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	287
288	Copy of the unemployment/retrenchment benefits form-	288

	<p>UA4-I (ESI) of SHIVANNA B S, Emp. No. 912, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SHIVANNA B S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.</p>	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SRIKANTHPRASAD M N, Emp. No. 156

SI No. (33) Mr SRIKANTHPRASAD M N in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
289	Copy of Appointment letter dated 6th October 2016 issued to SRIKANTHPRASAD M N, Emp. No. 156.	289
290	Copy of the transfer letter dated 18th May 2018 issued to SRIKANTHPRASAD M N, Emp. No. 156 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	290
291	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SRIKANTHPRASAD M N, Emp. No. 156 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	291
292	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed	292

	No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SRIKANTHPRASAD M N, Emp. No. 156 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
293	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SRIKANTHPRASAD M N, Emp. No. 156 , has reported to the duty at Tirupathi unit, located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	293
294	Copy of the Monthly Attendance register physically signed by SRIKANTHPRASAD M N, Emp. No. 156 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the month of Aug-2018, Sep-2018, Jan-2019 & Feb-2019.	294
295	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SRIKANTHPRASAD M N, Emp. No. 156 during his working period from August 2018 to May 2020.	295
296	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SRIKANTHPRASAD M N, Emp. No. 156 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per	296

	Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	
297	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SRIKANTHPRASAD M N, Emp. No. 156, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SRIKANTHPRASAD M N to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	297

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SIDDARAJU B H, Emp. No. 269

SI No. (34) Mr SIDDARAJU B H in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
298	Copy of Appointment letter dated 6th October 2016 issued to SIDDARAJU B H, Emp. No. 269.	298
299	Copy of the transfer letter dated 07th June 2018 issued to SIDDARAJU B H, Emp. No. 269 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	299
300	Copy of first reminder letter dated 30th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SIDDARAJU B H, Emp. No. 269 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	300
301	Copy of the second reminder letter dated 31st July 2018	301

	issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SIDDARAJU B H, Emp. No. 269 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
302	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SIDDARAJU B H, Emp. No. 269, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	302
303	Copy of the Monthly Attendance register physically signed by SIDDARAJU B H, Emp. No. 269 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the month of Aug-2018, Sep 2018, Jan-2019.	303
304	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SIDDARAJU B H, Emp. No. 269 during his working period from August 2018 to May 2020.	304
305	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SIDDARAJU B H, Emp. No. 269 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of	305

	gratuity act 1972.	
306	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SIDDARAJU B H, Emp. No. 269, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SIDDARAJU B H to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	306

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SIDDARAMU M, Emp. No. 952

SI No. (35) Mr SIDDARAMU M in Annexure to the order of reference.

SL. No.	Description of the document	Documents No
307	Copy of Appointment letter dated 6th October 2016 issued to SIDDARAMU M, Emp. No. 952.	307
308	Copy of the transfer letter dated 07th June 2018 issued to SIDDARAMU M, Emp. No. 952 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	308
309	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SIDDARAMU M, Emp. No. 952 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	309
310	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed	310

	No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SIDDARAMU M, Emp. No. 952 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
311	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SIDDARAMU M, Emp. No. 952 , has reported to the duty at Tirupathi unit, located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	311
312	Copy of the Monthly Attendance register physically signed by SIDDARAMU M, Emp. No. 952 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	312
313	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SIDDARAMU M, Emp. No. 952 during his working period from August 2018 to May 2020.	313
314	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SIDDARAMU M, Emp. No. 952 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of	314

	gratuity act 1972.	
315	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SIDDARAMU M, Emp. No. 952, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SIDDARAMU M to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	315

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SANTHOSHA A H, Emp. No. 977

SI No. (36) Mr SANTHOSHA A H in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
316	Copy of Appointment letter dated 6th October 2016 issued to SANTHOSHA A H, Emp. No. 977.	316
317	Copy of the transfer letter dated 07th June 2018 issued to SANTHOSHA A H, Emp. No. 977 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	317
318	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SANTHOSHA A H, Emp. No. 977 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	318
319	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M)	319

	Tirupathi – 517526, Chittoor District, Andhra Pradesh, advising SANTHOSHA A H, Emp. No. 977 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
320	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SANTHOSHA A H, Emp. No. 977, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittoor District, Andhra Pradesh.	320
321	Copy of the Monthly Attendance register physically signed by SANTHOSHA A H, Emp. No. 977 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittoor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	321
322	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittoor District, Andhra Pradesh, related to SANTHOSHA A H, Emp. No. 977 during his working period from August 2018 to May 2020.	322
323	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SANTHOSHA A H, Emp. No. 977 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittoor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	323

324	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SANTHOSHA A H, Emp. No. 977, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SANTHOSHA A H to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	324
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. SRINIVASA M R, Emp. No. 750

SI No. (37) Mr SRINIVASA M R in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
325	Copy of Appointment letter dated 6th October 2016 issued to SRINIVASA M R, Emp. No. 750.	325
326	Copy of the transfer letter dated 18th May 2018 issued to SRINIVASA M R, Emp. No. 750 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	326
327	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SRINIVASA M R, Emp. No. 750 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	327
328	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	328

	advising SRINIVASA M R, Emp. No. 750 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
329	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SRINIVASA M R, Emp. No. 750, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	329
330	Copy of the Monthly Attendance register physically signed by SRINIVASA M R, Emp. No. 750 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	330
331	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SRINIVASA M R, Emp. No. 750 during his working period from August 2018 to May 2020.	331
332	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SRINIVASA M R, Emp. No. 750 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA- of the industrial dispute act 1956 the said termination/retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	332
333	Copy of the unemployment/retrenchment benefits form-	333

	<p>UA4-I (ESI) of SRINIVASA M R, Emp. No. 750, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SRINIVASA M R to Sub-Regional office, ESI, Tirupathi, to avail the benefits.</p>	
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**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. SUNIL J, Emp. No. 1052**

SI No. (38) Mr SUNIL J in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
334	Copy of Appointment letter dated 6th October 2016 issued to SUNIL J, Emp. No. 1052 .	334
335	Copy of the transfer letter dated 07th June 2018 issued to SUNIL J, Emp. No. 1052 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	335
336	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SUNIL J, Emp. No. 1052 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	336
337	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising SUNIL J, Emp. No. 1052 to report to the duty	337

	at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	
338	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to SUNIL J, Emp. No. 1052, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	338
339	Copy of the Monthly Attendance register physically signed by SUNIL J, Emp. No. 1052 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	339
340	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to SUNIL J, Emp. No. 1052 during his working period from August 2018 to May 2020.	340
341	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to SUNIL J, Emp. No. 1052 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	341
342	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of SUNIL J, Emp. No. 1052, on his request the said form has been issued to avail the	342

	benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by SUNIL J to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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IST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. UMESHA, Emp. No. 957

SI No. (39) Mr UMESHA in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
343	Copy of Appointment letter dated 6th October 2016 issued to UMESHA, Emp. No. 957 .	343
344	Copy of the transfer letter dated 07th June 2018 issued to UMESHA, Emp. No. 957 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	344
345	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising UMESHA, Emp. No. 957 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	345
346	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising UMESHA, Emp. No. 957 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	346

347	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to UMESHA, Emp. No. 957, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	347
348	Copy of the Monthly Attendance register physically signed by UMESHA, Emp. No. 957 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	348
349	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to UMESHA, Emp. No. 957 during his working period from August 2018 to May 2020.	349
350	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to UMESHA, Emp. No. 957 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	350
351	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of UMESHA, Emp. No. 957, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala	351

	(V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by UMESHA to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. VIJENDRA C A, Emp. No. 858

SI No. (40) Mr VIJENDRA C A in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
352	Copy of Appointment letter dated 6th October 2016 issued to VIJENDRA C A, Emp. No. 858 .	352
353	Copy of the transfer letter dated 07th June 2018 issued to VIJENDRA C A, Emp. No. 858 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	353
354	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising VIJENDRA C A, Emp. No. 858 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	354
355	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising VIJENDRA C A, Emp. No. 858 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	355
356	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to VIJENDRA C	356

	A, Emp. No. 858, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	
357	Copy of the Monthly Attendance register physically signed by VIJENDRA C A, Emp. No. 858 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	357
358	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to VIJENDRA C A, Emp. No. 858 during his working period from August 2018 to May 2020.	358
359	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to VIJENDRA C A, Emp. No. 858 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	359
360	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of VIJENDRA C A, Emp. No. 858, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits	360

	given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by VIJENDRA C A to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. VISHAKANTAIAH, Emp. No. 869**

SI No. (41) Mr VISHAKANTAIAH in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
361	Copy of Appointment letter dated 6th October 2016 issued to VISHAKANTAIAH, Emp. No. 869.	361
362	Copy of the transfer letter dated 07th June 2018 issued to VISHAKANTAIAH, Emp. No. 869 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	362
363	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising VISHAKANTAIAH, Emp. No. 869 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	363
364	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising VISHAKANTAIAH, Emp. No. 869 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	364
365	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to VISHAKANTAIAH, Emp. No. 869, has reported to	365

	the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	
366	Copy of the Monthly Attendance register physically signed by VISHAKANTAIAH, Emp. No. 869 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	366
367	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to VISHAKANTAIAH, Emp. No. 869 during his working period from August 2018 to May 2020.	367
368	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to VISHAKANTAIAH, Emp. No. 869 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	368
369	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of VISHAKANTAIAH, Emp. No. 869 , on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to	369

	closure of the factory by Employees State Insurance Corporations, the said form has been submitted by VISHAKANTAIAH to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RELATED TO MR. YOGESHANAYAKA S, Emp. No. 397

SI No. (42) Mr YOGESHANAYAKA S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
370	Copy of Appointment letter dated 6 th October 2016 issued to YOGESHANAYAKA S, Emp. No. 397.	370
371	Copy of the transfer letter dated 07 th June 2018 issued to YOGESHANAYAKA S, Emp. No. 397 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	371
372	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising YOGESHANAYAKA S, Emp. No. 397 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	372
373	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising YOGESHANAYAKA S, Emp. No. 397 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	373
374	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to YOGESHANAYAKA S, Emp. No. 397, has reported	374

	to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	
375	Copy of the Monthly Attendance register physically signed by YOGESHANAYAKA S, Emp. No. 397 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	375
376	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to YOGESHANAYAKA S, Emp. No. 397 during his working period from August 2018 to May 2020.	376
377	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to YOGESHANAYAKA S, Emp. No. 397 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	377
378	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of YOGESHANAYAKA S, Emp. No. 397 , on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is	378

	related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by YOGESHANAYAKA S to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. YOGESH P R, Emp. No. 1030**

SI No. (43) Mr YOGESH P R in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
379	Copy of Appointment letter dated 6 th October 2016 issued to YOGESH P R, Emp. No. 1030 .	379
380	Copy of the transfer letter dated 07 th June 2018 issued to YOGESH P R, Emp. No. 1030 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	380
381	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising YOGESH P R, Emp. No. 1030 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	381
382	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising YOGESH P R, Emp. No. 1030 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	382
383	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to YOGESH P R, Emp. No. 1030 , has reported to the duty at	383

	Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	
384	Copy of the Monthly Attendance register physically signed by YOGESH P R, Emp. No. 1030 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	384
385	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to YOGESH P R, Emp. No. 1030 during his working period from August 2018 to May 2020.	385
386	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to YOGESH P R, Emp. No. 1030 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	386
387	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of YOGESH P R, Emp. No. 1030, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the	387

	factory by Employees State Insurance Corporations, the said form has been submitted by YOGESH P R to Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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**LIST OF DOCUMENTS FILED BY THE SECOND PARTY
RELATED TO MR. YOGESHA C S, Emp. No. 852**

SI No. (44) Mr YOGESHA C S in Annexure to the order of reference.

SL. No.	Description of the document	Documents No.
388	Copy of Appointment letter dated 6th October 2016 issued to YOGESHA C S, Emp. No. 852.	388
389	Copy of the transfer letter dated 07th June 2018 issued to YOGESHA C S, Emp. No. 852 transferring from Mysore unit to Tirupathi unit, Andhra Pradesh.	389
390	Copy of first reminder letter dated 30 th June 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andra Pradesh, advising YOGESHA C S, Emp. No. 852 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	390
391	Copy of the second reminder letter dated 31 st July 2018 issued from Management of Tirupathi unit, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, advising YOGESHA C S, Emp. No. 852 to report to the duty at Tirupathi Unit, Andhra Pradesh, as per transfer letter.	391
392	Copy of the acknowledgement and confirmation letter dated 10th August 2018 related to YOGESHA C S, Emp. No. 852, has reported to the duty at Tirupathi unit , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi –	392

	517526, Chittor District, Andhra Pradesh.	
393	Copy of the Monthly Attendance register physically signed by YOGESHA C S, Emp. No. 852 , during his working at Tirupathi Unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, for the period from August - 2018 to March -2020.	393
394	Copy of the monthly salary slips issued from Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, related to YOGESHA C S, Emp. No. 852 during his working period from August 2018 to May 2020.	394
395	Copy of the termination/retrenchment letter dated 1 st June 2020 issued to YOGESHA C S, Emp. No. 852 due to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, with effect from 31 st may 2020 under the section 25FFA-of the industrial dispute act 1956 the said termination/ retrenchment letter contains full and final settlement such as retrenchment compensations and Gross salary towards one month notice period as per Industrial Dispute Act 1947, gratuity as per payment of gratuity act 1972.	395
396	Copy of the unemployment/retrenchment benefits form-UA4-I (ESI) of YOGESHA C S, Emp. No. 852, on his request the said form has been issued to avail the benefits subsequent to closure of Tirupathi unit located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh, The said form is related to benefits given to retrenched employees due to closure of the factory by Employees State Insurance Corporations, the said form has been submitted by YOGESHA C S to	396

	Sub-Regional office, ESI, Tirupathi, to avail the benefits.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Documents pertaining/related to following departments

- a) Andhra Pradesh Industrial Infrastructure Corporation,
- b) Joint Labour Commissioner, Labour Department, Governemnt of Andhra Pradesh,
- c) Deputy Labour Commissioner of Labour Department, Government of Andhra Pradesh
- d) ESI Sub Regional office, Tiruapthi, EPFO, Division Tirupathi & Regional office, Kadpa, Andhra Pradesh

SL. No.	Particulars	Documents No.
397	Copy of the Memorandum of understanding signed between Vinyas Innovative Technologies Pvt. Ltd and Government of Andhra Pradesh, dated 26 th Feb 2018.	397
398	Copy of the Lease deed Agreement dated 31 st May 2018 for one year between Vinyas Innovative Technologies Ltd and Andhra Pradesh Industrial Infrastructure Corporation.	398
399	Copy of the Lease deed Agreement dated 9 th Sep 2019 for Three year between Vinyas Innovative Technologies Ltd and Andhra Pradesh Industrial Infrastructure Corporation.	399
400	Copy of the factory license issued by Inspectors of factories, Chittoor, Andhra Pradesh to Vinyas Innovative Technologies Pvt. Ltd. , located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	400
401	Copy of the Employee State Insurance Corporation allotment code No. 79730185240010606 issued by sub-regional office, Tirupathi to Vinyas Innovative Technologies Pvt. Ltd, located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh,	401

402	Copy of Employee Provident Fund sub code No: GRCDP1785115000 issued by sub-regional office, Kadapa to Vinyas Innovative Technologies Pvt. Ltd, located at APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	402
403	Copy of the consent order issued by Regional Office, Andhra Pradesh Pollution Control Board to Vinyas Innovative Technologies Pvt. Ltd, APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	403
404	Copy of the notice dated 19.09.2018 issued by Andhra Pradesh Industrial Infrastructure Corporation(APIIC), Tiruapathi to Vinyas Innovative Technologies Pvt. Ltd., Tirupathi to vacate the premises of APIIC Shed No. 7, EMS Cluster-2, Vikruthamala (V), Yerpedu (M) Tirupathi – 517526, Chittor District, Andhra Pradesh.	404
405	Copy of the reply letter dated 29 th September 2018 given by Management of Vinyas Innovative Technologies Tirupathi Unit for the notice dated 19.09.2018 given by Andhra Pradesh Industrial Infrastructure Corporation (APIIC), where in Management of Vinyas Innovative Technologies have categorically denied the averments mentioned in the notice and accordingly explained with statement of facts to Andhra Pradesh Industrial Infrastructure Corporation (APIIC), Zonal Office, Tirupathi.	405
406	Copy of the stay order dated 05.10.2018 given by High Court of Judicature at Hyderabad for the state of Telangana and the state of Andhra Pradesh , for the arbitrary notice dated 19.09.2018 issued by Andhra Pradesh Industrial Infrastructure Corporation(APIIC) against Management of Vinyas Innovative Technologies, Tirupathi Unit .	406
407	Copy of the Compliant/Petition letter dated 08.08.2018	407

	filed by 76 employees of Tirupathi unit (includes 44 employees i.e first party of this case) against the Management of Vinyas Innovative Technologies, Tiruapthi unit before Joint Commissioner of Labour, Tirupathi, Labour Department, Government of Andhra Pradesh.	
408	Copy of the Joint meeting notice letter Rc. No. A/1445/2018 dated 16.08.2018, issued by Deputy Commissioner of Labour, Tiruapthi, Labour Department, Government of Andhra Pradesh, w.r.t Compliant/Petition letter dated 08.08.2018 filed by 76 employees of Tirupathi unit.	408
409	Copy of the objection statement letter dated 28.08.2018 submitted by respondent management of Vinyas Innovative Technologies Tirupathi against the petition filed by 76 employees of Tirupathi unit related to the case ref. No. Rc. No. A/1445/2018 dated 16.08.2018.	409
410	Copy of the certified copies of conciliation proceedings attended by respondent management Vinyas Innovative Technologies Tirupathi and also representatives of the complainants before “Deputy Commissioner of Labour, Tiruapthi”, Labour Department, Government of Andhra Pradesh, against the case Rc. No. A/1445/2018 dated 16.08.2018.	410
411	Copy of the petition filed by the 80 employees (includes 44 employees i.e. first party of this case) of Tirupathi unit, before Authority i.e. “In The Court Of Authority Appointed Under The Payment Of Wages Act, 1936 & Joint Commissioner Of Labour, Zone-IV, Kurnool”, Labour Department, Kurnool, Andhra Pradesh against the Management Of Vinyas Innovative Technologies Tirupathi, related to case matter pertaining to payment of wages for the illegal period of strike at Tirupathi unit.	411

412	Copy of the notice Case Ref. No. P.W.:01/2019 letter dated 20.10.2018, issued against the Management of Vinyas Innovative Technologies Tiruapthi by “In The Court Of Authority Appointed Under The Payment Of Wages Act, 1936 & Joint Commissioner Of Labour, Zone-IV, Kurnool” , Andhra Pradesh related to case matter connected with payment of wages for the illegal period of strike at Tiruapthi unit.	412
413	Copy of the objection statement submitted by the respondent management of Vinyas Innovative Technologies, Tiruapthi unit before authority i.e “In The Court Of Authority Appointed Under The Payment Of Wages Act, 1936 & Joint Commissioner Of Labour, Zone-IV, Kurnool” , Andhra Pradesh, Tirupathi against the petition filled by 80 employees of Tirupathi unit, related to payment of wages case ref. No. P.W.:01/2019, for the illegal period of strike at Tiruapthi unit.	413
414	Copy of the order sheet issued in the case matter of payment of wages case ref. No. P.W.:01/2019 before “In The Court Of Authority Appointed Under The Payment Of Wages Act, 1936 & Joint Commissioner Of Labour, Zone-IV, Kurnool” , Andhra Pradesh.	414
415	Copy of the Petition filed dated 21.10.2019 filed and signed by 41 employees of Tirupathi unit (includes among the 44 employees i.e. first party of this case) against the Management of Vinyas Innovative Technologies, Tiruapthi unit before Deputy Commissioner of Labour, Tirupathi, Labour Department, Government of Andhra Pradesh. Pradesh <u>case matter pertaining to charter of demands.</u>	415
416	Copy of the joint meeting notice letter Lr. No. D1/2214/2019 dated 02.11.2019. issued against the Management of Vinyas Innovative Technologies	416

	Tiruapthi by “ Hon’ble Joint Commissioner of Labour ”, Tiruapthi, Labour Department, Government of Andhra Pradesh , for attending the meeting related to charter of demands	
417	Copy of the objection statement dated 09.01.2020 related to charter of demands, submitted by respondent management of Vinyas Innovative Technologies Tirupathi unit, before the Hon’ble Joint Commissioner of labour and conciliation officer, Kurnool, Andhra Pradesh against the petition notice/reference letter Lr. No. D1/2214/2019 dated 02.11.2019.	417
418	Copy of the compliant letter dated 27.07.2019 filed by Mr. Kandharapu Muruli, District General Secretary, CITU Tirupathi, along with 4 other employees on behalf of other employees of the Tiruapthi unit, (includes 44 employees i.e. first party of this case) before Deputy Commissioner of Labour, Tirupati, Labour Department against the Management of Vinyas Innovative Technologies, Tirupathi unit.	418
419	Copy of the meeting notice letter Rc. No. A/1015/2019 dated 31.07.2019. issued before Deputy Commissioner Of Labour, Tirupati, Labour Department, Andhra Pradesh , to management of Vinyas Innovative Technologies Tirupathi unit to appear/attend meeting related to the compliant given by Mr. Kandharapu Muruli, District General Secretary, CITU Tirupathi.	419
420	Copy of the objection statement dated 16.08.2019 submitted by respondent management of Vinyas Innovative Technologies Tiruapthi Unit to before the Deputy Labour Commissioner & Conciliation Officer, Tirupathi Unit, Andhra Pradesh , against the petition filed by Mr. Kandharapu Muruli, District General Secretary, CITU Tirupathi related to the case ref. No. Rc. No. A/1015/2019 dated 31.07.2019.	420

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Documents related to Notice/Memo displayed in the notice board for the employees of Vinyas Tirupath Unit

421	Copy of the notice dated 14.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising employees to not stay inside the factory premises after the working hours for doing illegal strike.	421
422	Copy of the Notice No. 2/2018 dated 14.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising the employees to have the lunch organized based on their request.	422
423	Copy of the Notice No. 3/2018 dated 14.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising employees to not stay inside the factory premises after the working hours.	423
424	Copy of the Notice No. 4/2018 dated 14.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising employees to participate effectively in electronics manufacturing training program for upskilling and reskilling.	424
425	Copy of the Notice No. 5/2018 dated 17.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising employees to have the lunch.	425
426	Copy of the Notice No. 6/2018 dated 17.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising employees to not do illegal strike against the management inside the shopfloor.	426
427	Copy of the Notice No. 8/2018 dated 17.08.2018 displayed in the notice board at Vinyas Tirupathi unit, advising employees to participate in On-Job Training program to upgrade their skill set.	427
428	Copy of the Notice No. 9/2018 dated 18.08.2018 displayed in the notice board at Vinyas Tirupathi unit, informing employees about paid leave declared by	428

	management from 20 th August 2018 to 2 nd September 2018, because reported employees have not made any arrangements for their stay, travel at Tiruapthi, the paid leave was given based on the request of the employees subsequent to the meeting had with Deputy Labour Commissioner Tiruapthi, Andhra Pradesh.	
429	Copy of the notice No. 12/2018 dated 03.09.2018 displayed in the notice board at Vinyas Tirupathi unit, related to company has arranged the afternoon lunch for all employee's based on their request.	429
430	Copy of the notice No. 13/2018 dated 03.09.2018 advising employees not to do illegal strike and not to stay inside the factory premises after working hours.	430
431	Copy of Notice dated 5 th September 2018 related to Suspension of Factory operation because of industrial unrest and illegal strike inside the shop floor of the company.	431
432	Copy of the appeal letters dated 17 th , 18 th , 19 th , 21 st , 22 nd , 24 th of September 2018, was displayed in front of the main entrance of the company advising from to stop doing illegal strike and vacate the shop floor, by taking all your personal belongings such as luggage bags, clothes, electronic gadgets, beds, Pillows, Food, Groceries and beverages, stoves and cooking cylinders from the shop floor and also advising the said employees to give undertaking for good conduct/behavior.	432
433	Copy of the notice dated 05.10.2018 displayed in the in front of the main entrance of the company at Vinyas Tirupathi unit, appealing employees to drop their illegal strikes and also stop creating industrial unrest.	433
434	Copy of the letter dated 27.10.2018 displayed in the notice board at Vinyas Tiruapthi unit, informing employees about one to one meeting with Managing Director.	434
435	Copy of the letter dated 30.10.2018 displayed in the notice board at Vinyas Tiruapthi unit, informing employees about one to one meeting with Managing	435

	Director.	
436	Copy of the notice dated 19.11.2018 displayed in the notice board at Vinyas Tirupathi unit, about revocation of suspension of factory operations w.e.f 19 th November 2018.	436
437	Copy of the notice dated 14.03.2019 displayed in the notice board at Vinyas Tiruapthi unit, informing employees about company had declared the paid leave from 14 th march 2019 to 16 th March 2019 based on their request.	437
438	Copy of the notice dated 05.04.2019 displayed in the notice board at Vinyas Tirupathi unit, advising 18 employees to submit their leave forms to process the salary computation for the month of March-2019 in spite of oral reminders.	438
439	Copy of the notice dated 10.04.2019 displayed in the notice board at Vinyas Tirupathi unit, informing employees about paid holiday declared by company on related to Assembly election carried out in Andhra Pradesh state on 11.04.2019.	439
440	Copy of the notice 01/2019 dated 05.07.2019 displayed in the notice board at Vinyas Tirupathi unit, appealing employees to co-operate with the management for the smooth operational of unit.	440
441	Copy of the Notice No. 02/2019 dated 06.08.2019 displayed in the notice board at Vinyas Tirupathi unit, advising employees to submit their residential address of proof for their stay at Tirupathi.	441
442	Copy of the notice No. 03/2019 dated 06.08.2019 displayed in the notice board at Vinyas Tirupathi unit, advising employees to take ESI Sick leave/medical examination from ESI Dispensary/ESI Hospital in Tiruapthi.	442
443	Copy of the notice No. 04/2019 dated 06.08.2019 displayed in the notice board at Vinyas Tirupathi unit, informing employees about company has remitted the one month wages as salary advance paid during January 2019	443

	will be deducted from consecutively with effect from July 2019 salary payable on words with four installments deductions .	
444	Copy of the notice No. VIN/05/2019 dated 13.09.2019 displayed in the notice board at Vinyas Tiruapthi unit, informing employees about for about their habitual unauthorized absence from the duty.	444
445	Copy of the notice No. VIN/06/2019 dated 13.09.2019 displayed in the notice board at Vinyas Tirupathi unit, addressing employees not to sleep during the working hours of the company.	445
446	Copy of the notice No. VIN/08/2019 dated 14.09.2019 displayed in the notice board at Tirupathi unit, addressing the employees not to repeat undisciplined and unruly behavior inside the shop floor.	446
447	Copy of the notice No. VIN/09/2019 dated 14.09.2019 displayed in the notice board at Vinyas Tiruapthi Unit, informing employees about paid leave declared by company from 16 th September 2019 to 18 th September 2019 based on the employees request.	447
448	Copy of the notice No. 07/2019 dated 14.09.2019 displayed in the notice board at Vinyas Tiruapthi unit, addressing the employees not to spread rumors about the stating company has not received any extension from Andhra Pradesh Industrial Infrastructure Corpoaration, Zonal Office, Tiruapthi.	448
449	Copy of the notice No. VIN/10/2019 dated 26.10.2019 displayed in the notice board at Vinyas Tiruapthi Unit, informing employees about paid leave declared by company from 28 th October 2019 to 2 nd November 2019 based on employees request.	449
450	Copy of the notice dated 02.11.2019 displayed in the notice board at Vinyas Tirupathi unit, informing employees about the gross emoluments as per the revision in Minimum wages guidelines of Andhra Pradesh.	450
451	Copy of the Memo dated 14.02.2020 informing employees about the upcoming visit of Managing	451

	Director and other board Director's to Tirupathi unit.	
452	Copy of the Memo dated 24.02.2020 informing employees to give their names to their respective manager for one to one meeting with Management.	452
453	Copy of the notice No. 05/2020 dated 02.03.2020 informing employees about voluntary separation scheme introduced to employees working at Tirupathi unit due to varied reasons mentioned in the voluntary separation scheme	453
454	Copy of the notice No. VIN/11/2020 dated 23.03.2020 displayed in the notice board at Vinyas Tiruapthi Unit, informing employees about paid leave declared by company from 23 rd March 2020 to 31 st March 2020 due to Covid-19 guidelines given by Ministry of Home Affairs and government of Andhra Pradesh.	454
455	Copy of the Notice dated 01.06.2020 displayed in the notice board at Vinyas Tirupathi unit about termination of the services of all the employees working at Tiruapthi unit due to closure of the Tiruapthi unit due to varied reasons mentioned in the notice.	455

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Wage Register, Muster Roll of Vinyas Tiruapthi Unit along ESI, EPFO payment challens and receipts for the period from August 2018 to May 2020. (Where in 44 employee's names are reflecting wage register i.e First party of this case)

Where in 44 employee's names are reflecting in the wage register and Muster roll of Tirupathi Unit and accordilgy the ESI & EPF payments are paid to respective jurdsction of Tirupathi, Andhra Pradesh (Where in 44 employee's names are reflecting wage register i.e First party of this case)

456	Copy of the Wage register of Vinyas Tirupathi unit for the period from August 2018 to May 2020, (Where in 44 employee's names are reflecting wage register)	456
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457	Copy of the muster roll register of Vinyas Tirupathi unit for the period from August 2018 to May 2020. (Where in 44 employee's names are reflecting muster register)	457
458	Copy of the ESIC payment & challans, Monthly contribution receipt of Vinyas Tirupathi unit for the period from August 2018 to May 2020. (Where in 44 employee's names are reflecting in said records)	458
459	Copy of the EPFO Payment & ECR challans and receipt of Vinyas Tirupathi unit for the period from August 2018 to May 2020. (Where in 44 employee's names are reflecting in said records)	459

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Where in Employees working at Vinyas Tirupathi Unit have given multiple request letter jointly signed all the employees to Management & HR from time to time **(includes 44 employees i.e first party of this case) (Document reference no: from 460 to 466 & from 468 to 508)** And

Management of Vinyas Tirupathi Unit vide **Notice No. 15/2018 dated 11.09.2018** informed all concerned employees of Vinyas Tiruapthi unit are **held responsible for any loss happens for the company's business existence and survival at Vinyas Tiruapthi Unit** due to illegal strike and forcibly occupying and staying in the shop floor and creating the unrest in electronics manufacturing cluster at Tirupathi. **(Document ref No 467)**

SL. No.	Particulars	Documents No.
460	Copy of the Joint letter dated 04.09.2018 signed by 72	460

	employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit due to industrial unrest created by the employees of Tirupathi unit.	
461	Copy of the Joint letter dated 05.09.2018 signed by 72 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	461
462	Copy of the Joint letter dated 06.09.2018 signed by 72 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	462
463	Copy of the Joint letter dated 07.09.2018 signed by 70 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	463
464	Copy of the Joint letter dated 08.09.2018 signed by 74 employees (includes 44 employees i.e first party of this	464

	case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	
465	Copy of the Joint letter dated 10.09.2018 signed by 70 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	465
466	Copy of the Joint letter dated 11.09.2018 signed by 70 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	466
467	Copy of the Notice No. 15/2018 dated 11.09.2018 informed all concerned employees of Vinyas Tiruapthi unit are held responsible for any loss happens for the company's business existence and survival at Vinyas Tiruapthi Unit due to illegal strike and forcibly occupying and staying in the shop floor and creating the unrest in electronics manufacturing cluster at Tirupathi.	467

468	Copy of the Joint letter dated 17.09.2018 signed by 70 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	468
469	Copy of the Joint letter dated 18.09.2018 signed by 71 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	469
470	Copy of the Joint letter dated 19.09.2018 signed by 71 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	470
471	Copy of the Joint letter dated 20.09.2018 signed by 69 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operation due to industrial unrest created by the employees of Tirupathi	471

	unit.	
472	Copy of the Joint letter dated 21.09.2018 signed by 71 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	472
473	Copy of the Joint letter dated 21.09.2018 signed by 62 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	473
474	Copy of the Joint letter dated 22.09.2018 signed by 66 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	474
475	Copy of the Joint letter dated 28.09.2018 signed by 71 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to Managing Director of company, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi	475

	unit.	
476	Copy of the Joint letter dated 28.09.2018 signed by 74 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to Director of company, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Vinyas Tirupathi unit.	476
477	Copy of the Joint letter dated 28.09.2018 signed by 74 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to Director of company, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Vinyas Tirupathi unit.	477
478	Copy of the Joint letter dated 03.10.2018 signed by 80 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to Director of company, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	478
479	Copy of the Joint letter dated 06.10.2018 signed by 79 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit, requested for provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Vinyas Tirupathi unit.	479
480	Copy of the Joint letter dated 08.10.2018 signed by 78	480

	employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit, requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Vinyas Tirupathi unit.	
481	Copy of the Joint letter dated 09.10.2018 signed by 79 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit requesting provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	481
482	Copy of the Joint letter dated 10.10.2018 signed by 81 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	482
483	Copy of the Joint letter dated 11.10.2018 signed by 81 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	483

484	Copy of the Joint letter dated 12.10.2018 signed by 81 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	484
485	Copy of the Joint letter dated 13.10.2018 signed by 66 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	485
486	Copy of the Joint letter dated 15.10.2018 signed by 65 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	486
487	Copy of the Joint letter dated 16.10.2018 signed by 75 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi	487

	unit.	
488	Copy of the Joint letter dated 22.10.2018 signed by 81 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	488
489	Copy of the Joint letter dated 23.10.2018 signed by 67 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	489
490	Copy of the Joint letter dated 24.10.2018 signed by 58 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	490
491	Copy of the Joint letter dated 25.10.2018 signed by 64 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	491
492	Copy of the Joint letter dated 26.10.2018 signed by 79	492

	employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	
493	Copy of the Joint letter dated 27.10.2018 signed by 68 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting for provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	493
494	Copy of the Joint letter dated 30.10.2018 signed by 71 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting for provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	494
495	Copy of the Joint letter dated 31.10.2018 signed by 69 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	495
496	Copy of the Joint letter dated 02.11.2018 signed by 66	496

	employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	
497	Copy of the Joint letter dated 05.11.2018 signed by 63 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	497
498	Copy of the Joint letter dated 06.11.2018 signed 64 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	498
499	Copy of the Joint letter dated 07.11.2018 signed by 73 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	499

500	Copy of the Joint letter dated 19.11.2018 signed by 57 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	500
501	Copy of the Joint letter dated 21.11.2018 signed by 57 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	501
502	Copy of the Joint letter dated 23.11.2018 signed by 64 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	502
503	Copy of the Joint letter dated 24.11.2018 signed by 57 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi	503

	unit.	
504	Copy of the Joint letter dated 26.11.2018 signed by 50 employees (includes 44 employees i.e first party of this case) of Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	504
505	Copy of the Joint letter dated 27.11.2018 signed by 47 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit requesting for provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Tirupathi unit.	505
506	Copy of the Joint letter dated 28.11.2018 signed by 50 employees (includes 44 employees i.e first party of this case) of Vinyas Tirupathi unit to management of vinyas Tirupathi unit requesting to provide work at Tiruapthi unit during the suspension of factory operations due to industrial unrest created by the employees of Vinyas Tirupathi unit.	506
507	Copy of the joint request letter dated 05.04.2019 employees requested Management of Vinyas Tiruapthi unit for give Paid Leave from 08.04.2019 to 09.04.2019.	507

508	Copy of the joint request letter dated 29.08.2019 employees requested Management of Vinyas Tirupathi unit for give Paid Leave from 03.09.2019 to 04.09.2019.	508
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Related to suspension of factory operation w.e.f 5th Sept 2018 intimation to Labour Department & Factories Department of Government of Andhra Pradesh

SL. No.	Particulars	Documents No.
509	Copy of letter dated 04.09.2018 submitted to Deputy Labour Commissioner, Labour Department, Government of Andhra Pradesh , by Management of Vinyas Tirupathi unit, requesting for intervention for evacuation of unauthorized stay and illegal, unjustified strike resorted by the employees after and before the working hours inside the factory w.e.f. 5:30 Pm of 3 rd September 2018 spearheaded by disgruntled employees and their supporting unions and unfair practices against the management disturbing peaceful functioning of the organization.	509
510	Copy of the letter dated 05.09.2018 related to suspension of factory operation submitted to Deputy Labour Commissioner, Labour Department, Government of Andhra Pradesh , by Management of Vinyas Tirupathi unit, Andhra Pradesh, for unauthorized stay and illegal and unjustified strike resorted by the employees after and	510

	before the working hours inside the factory.	
511	Copy of the letter dated 06.09.2018 related to suspension of factory operation notice dated 05.09.2018 submitted to Deputy Director of Factories & Boiler, Tirupathi, Chittoor District, Andhra Pradesh , for unauthorized stay and illegal and unjustified strike resorted by the employees after and before the working hours inside the factory.	511

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Tirupathi Unit - Revoking of the Suspension of factory operation intimation to Labour Department, Governemnt of Andhra Pradesh, Factories & other Statutory Department of Government of Andhra Pradesh

SL. No.	Particulars	Documents No.
512	Copy of the letter dated 19.11.2018 submitted to Deputy Labour Commissioner, Tirupathi, Labour Department, Government of Andhra Pradesh , informing about revocation of suspension of factory operations at Tirupathi unit w.e.f. 19.11.2018.	512
513	Copy of the letter dated 19.11.2018 submitted to Zonal Head, Andhra Pradesh Industrial Infrastructure Corporation, Tirupathi, Government of Andhra Pradesh , informed about revocation of suspension of	513

	factory operations at Tirupathi unit w.e.f. 19.11.2018.	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Photos of illegal strike and industrial unrest created by the Employees of Vinyas Tirupathi Unit from August 2018 to May 2020 period at Tirupathi Unit, Andhra Pradesh. (Includes 44 employees i.e first party of this case)

SL. No.	Particulars	Documents No.
514	Copy of the sample 6 photo's of the employees of Tirupathi unit doing illegal strike and brought their all personal belongings luggages, bags, clothes, electronic gadgets, beds, Pillows, Food, Groceries and beverages inside the shop floor.	514
515	Copy of the sample 4 photo's of the employees of Vinyas Tiruapthi unit stayed inside the factory premises and management of Vinyas has informed the Police Inspectors about the employees illegal stay inside the factory and immediately inspector has visited the plants and understands the situations and addressed the same.	515
516	Copy of the sample 6 photo's of the employees of Vinyas Tiruapthi unit stayed inside the factory premises after and before the working hours of company created the industrial unrest at Tiruapthi Unit.	516
517	Copy of the sample 8 photo' s of the employees putting the CITU union flags around the compounds and also hoisting the flags and conducting the union meeting and inviting several CITU union leaders inside the factory premises for creating industrial unrest..	517

518	Copy of the sample 10 photo's of the employees showing hanger and misbehavior with the factory managers and disturbing the peaceful working environment of Vinyas Tirupathi unit for creating industrial unrest..	518
519	Copy of the sample 14 photo's of the Employees using their mobile phones and watching movies and chitchat with subordinates during the working hours of the company for creating industrial unrest..	519
520	Copy of the sample 14 photo's of the employees sleeping while on duty inside the factory premises during the working hours of the company for creating industrial unrest.	520

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Photos related to illegal strike at Mysore Unit related to their transfere
Employees of Tirupathi unit collecting the money in Mysore city during
the dasara festival

SL. No.	Particulars	Documents No.
521	Copy of the sample 10 photo's of the all transferred employees of tirupathi unit doing illegal strike/dharana in front of the security gates at Vinyas Mysuru unit.	521
522	Copy of the sample 4 photo' s of the employees of Vinyas Tiruapthi unit forcibly entering the vinyas Mysore unit created the scary environment fear phobia in	522

	the minds of loyal employees for doing industrial unrest inside in Mysore Unit and after Jurisdiction Police intervention for restore the peace and evcate the	
523	Copy of the sample 12 photo' s employees of Tirupathi unit roaming around the streets of Mysore and collecting the money/donations from the general public in the city of Mysore during the dasara festival for doing illegal stike	523
524	Copy of sample 6 photo' s of the employees doing jatha in the roads of Mysuru to Bengaluru and spreading the wrong information about the organization and spreading the false rumors to public.	524

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Newspaper clippings of illegal strike done by the employees of Tirupathi unit widely reported in regional newspaper, Tirupathi, Andhra Pradesh.

SL. No.	Particulars	
525	Copy of the sample newspaper clipping of Sakashi Newspaper the employees doing strikes and dharana in front of the Ho'ble Sub-collector Tiruapthi and also before Hon'ble Deputy labour Comiisioner, Tiruapthi.	525
526	Copy of the sample newspaper clipping of Prajashakthi Newspaper the employees doing strikes and dharana in front of the Ho'ble Sub-collector Tiruapthi and also before Hon'ble Deputy labour Comiisioner, Tirupathi.	526

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Andhra Pradesh Industrila Infrastuture Corporation of Government of Andhra Pradesh, important correspondence letters connected with power connection and extenson of Lease deed

SL. No.	Particulars	Documents No.
527	Copy of the letter dated 07.09.2018 submitted to Zonal Head, APIIC, Tiruapthi, requesting for temporarily disconnect the power due to suspension of factory operations due to illegal strike by the employees inside the manufacturing area and also the said employees are staying inside the shopfloor.	527
528	Copy of the letter dated 12.03.2019 submitted to Vice Chairmen and Managing Director, APIIC, Government of Andhra Pradesh for requesting further extension of lease rent of industrial building of Tiruapthi Unit.	528
529	Copy of the letter dated 24.07.2019 submitted to Hon'ble Vice chairmen and Managing director, APIIC, Government of Andhra Pradesh submitting immediate restoration of the power connection to Tirupathi unit, issues of the No objection certificate to take the new additional power connection from the electricity Board/Department, Government of AP and Extension of lease rental agreement for another 3 years.	529
530	Copy of the letter dated 29.08.2019 submitted to Zonal Manager, APIIC, Andhra Pradesh, requesting for immediate restoration of power connection of Tiruapthi	530

	unit that has been disconnected from 5 th March 2019.	
531	Copy of the letter dated 22.06.2020 submitted to Hon'ble Zonal Manager, APIIC, Tirupathi, submitting the Notice to Cessation of lease deed.	531

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

RPAD copy sent Principal Secretary, Labour Department – Andhra Pradesh related to closure of the Unit and reterenchemnt

SL. No.	Particulars	
532	Copy of the letter dated 29.05.2020 sent through RPAD FORM-Q, Form of notice of claosure to be given by an employer under section 25-FFA of the industrial Dispute Act, 1947 to Hon'ble Secretary of the Andhra Pradesh, Department of Labour and Employment, Government of Andhra Pradesh.	532

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Certain documents submitted to Labour Department at Bangalore & Mysore where in Deputy Labour Commissioner and conciliation officer, Region-2, Bangalore advised the Management to attend the conciliation meeting, Hence the Management submiited the objection statement, stating the jurisdiction will come to Tiruapthi, Andhra Pradesh

SL. No.	Particulars	
533	Copy of the compliant letter letter dated 19.05.2018 filled	533

	by Mysore District general employee's union against the management of Vinyas Innovative Technologies Mysore related to Transfer of 94 Employees to Tiruapthi unit.	
534	Copy of the Meeting notice ref. DLCB-02/PTN/CR-06/2018-19 dated 22.05.2018 issued by Deputy labour Commissioner and conciliation officer, region-2, Bangalore to Management of Vinyas Innovative Technologies Mysuru to attend the conciliation meeting on 28.06.2018.	534
535	Copy of the Objection statement dated 28.06.2018 submitted by the Management of Vinyas Mysore unit against the case ref. DLCB-02/PTN/CR-06/2018-19 dated 22.05.2018 to Deputy labour Commissioner and conciliation officer, region-2, Bangalore.	535
536	Copy of certified copies of conciliation meeting proceedings happened before the Hon'ble Deputy labour Commissioner and conciliation officer, region-2, Bangalore about the case ref. DLCB-02/PTN/CR-06/2018-19 dated 22.05.2018.	536
537	Copy of the Objection statement dated 30.08.2018 submitted by the Management of Vinyas Mysore unit against the case ref. DLCB-02/PTN/CR-06/2018-19 dated 22.05.2018 to Deputy labour Commissioner and conciliation officer, region-2, Bangalore	537
538	Copy of the additional Objection statement dated 12.09.2018 submitted by the Management of Vinyas Mysore unit against the case ref. DLCB-02/PTN/CR-06/2018-19 dated 22.05.2018 to Deputy labour	538

	Commissioner and conciliation officer, region-2, Bangalore	
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LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Injunction order - Mysore Unit

SL. No.	Particulars	
539	Copy of the Injunction Order Sheet Ref. No. O.S. 244/2018 issued by in The Court of Vacation Court, Mysore against the 6 employees of Vinyas Mysore unit.	539

Injunction suit filed at Srikalahasthi, Tirupathi

SL. No.	Particulars	Documents No.
540	Copy of the petition No. 190/2018 filled by the management of Vinyas Tiruapthi unit In The Court of the Principal Junior Civil Judge at Srikalahasthi, against the 76 employees of Tiruapthi unit.	540
541	Copy of the Judgement order issued by In The Court of the Principal Junior Civil Judge at Srikalahasthi against the case ref O.S. 190/2018 to Vinyas Tirupathi unit.	541

LIST OF DOCUMENTS FILED BY THE SECOND PARTY

Copy of Notification issued by Ministry of Home Affairs, Govt of India, and Govt of Andhra Pradesh related to Lockdown due to pandemic COVID -19

542	Copy of Notification No. 40-3/2020-DM-I(A) dated 24th March 2020 released by Ministry of Home Affairs related to Notional lockdown imposed for the period of 21 days with effect from 25.03.2020 for containment of Covid-19 pandemic in the country.	542
543	Copy of the Notification No. 40-3/2020-DM-I(A) dated 14 th April 2020 released by Ministry of Home Affairs Government of Andhra Pradesh related to further Extension of lockdown till May 3, 2020 for containment of Covid-19 pandemic in the country.	543
544	Copy of the Notification No. 40-3/2020-DM-I(A) dated 14 th April 2020 released by Ministry of Home Affairs Government of India related to Coivd-19 guidelines to follow and further.	544
545	Copy of the guidelines Annexure- I released by Minstry of Home Affairs, Government of India about guidelines to follow BY general public during Covid-19 lockdown.	545
546	Copy of the Notification No. 40-3/2020-DM-I(A) dated 17 th May 2020 released by Ministry of Home Affairs Government of India about further guidelines about Covid-19 lockdown imposed in india.	546
547	Pendrive	
548	Certificate u/s 65B of Indian Evidence Act.	

ದಾಖಲೆಗಳನ್ನು ಹಾಜರುಪಡಿಸಿದ್ದೇನೆ. ಅವುಗಳನ್ನು ನಿ.ಎಂ .6 ರಿಂದ ನಿ.ಎಂ.553
ಎಂದು ಗುರುತಿಸಲಾಯಿತು.

ಪಾಟೀಸವಾಲು: 1 ನೇ ಪಕ್ಷಗಾರರ ಪರ ಶ್ರೀ.ಎಲ್.ಎಮ್.ಪಿ. ರವರಿಂದ:

ಈ ಸಮಯದಲ್ಲಿ ಶ್ರೀ. ಎಲ್.ಎಂ.ಪಿ ಅವರು ಹಾಜರಿರದೇ ಇರುವುದರಿಂದ ಸಾಕ್ಷಿಯ ಪಾಟೀ
ಸವಾಲು ಮಾಡಲು ಮುಂದುವರಿಯಿತು.

(ಸಾಕ್ಷಿಯ ಹೇಳಿಕೆಯನ್ನು ತೆರೆದ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ನನ್ನ ಉಖ್ತಲೇಖನಕ್ಕೆ ಬೆಳಚ್ಚು ಮಾಡಿದೆ.)

(ಮೇಲಿನ ಸಾಕ್ಷವನ್ನು ಸಾಕ್ಷಿಗೆ ಓದಿ, ತಿಳಿಸಿ, ಹೇಳಿದಾಗ, ಅವರು ಅದು ಸರಿ ಇದೆ ಎಂದು ಒಪ್ಪಿದ್ದಾರೆ.)

Sd/-

**ಅಧ್ಯಕ್ಷಾಧಿಕಾರಿಗಳು,
ಕಾರ್ಮಿಕ ನ್ಯಾಯಾಲಯ, ಮೈಸೂರು**