

BEFORE THE PRESIDING OFFICER, LABOUR COURT, AT MYSURU.

Ref.No.24/2025

First Party : The General Secretary, Mysuru Division
United Industrial Workers Union(R)

V/s

Second Party : The Manager, Minda Corporation Ltd,
and another

I S S U E S

**FOLLOWING ISSUES ARE FRAMED IN ADDITION WITH
POINTS OF REFERENCE.**

1. Whether the first party proves that the engagement of Contract Labour for core and perennial nature of activities is contrary to the object and spirit of Contract Labour(Regulation and Abolition) Act 1970?
2. Whether the first party proves that they were illegally terminated from service by the second party and that act of it is unlawful and unjust?
3. Whether the first party proves that they are the workmen as defined U/sec.2(s) of I.D.Act?
4. Whether the first party proves that there exists relationship of employer and employee between themselves and second party No.1?
5. Whether first party proves there exists Industrial Dispute as defined U/sec.2(k) of I.D.Act?
6. Whether the first party is entitled to the reliefs as claimed?
7. What order or award?

Dated: This the **18th** day of **May, 2026.**

Sd/-
**PRESIDING OFFICER,
LABOUR COURT,
MYSURU.**