

BEFORE THE PRESIDING OFFICER, LABOUR COURT, AT MYSURU.

Ref.No.09/2022

First Party : Zenith Textiles Employees Association

V/s

Second Party : M/s Zenith Textiles

I S S U E S

**FOLLOWING ISSUES ARE FRAMED IN ADDITION WITH POINTS OF
REFERENCE**

1. Whether the first party No.1 to 14, 17 to 39, 41 and 42 workmen have proves that the 2nd party has by illegally refused/denied their services and that act of it is unlawful and unjust?
2. Whether the second party management is proved that the present reference and claim statement is not maintainable in view of another reference of layoff and retrenchment dispute is pending before Industrial Tribunal Court, Mysuru?
3. Whether the second party management is proves that, it has retrenched 42 workman on 17.08.2020 by complied the provisions of I.D.Act?
4. Whether all the first Party workmen are entitled to the reliefs as claimed for?
5. What Order or Award?

Dated: This the 27th day of January 2024.

Sd/-

**Presiding Officer,
Labour Court, Mysuru.**