

**BEFORE THE PRESIDING OFFICER, LABOUR COURT, AT MYSURU.**

**Ref.No.06/2024**

**First Party** : Prashanth Raje Urs & others  
R/by Cyient DLM Employees Assn.  
**V/s**  
**Second Party** : M/s Cyient DLM Limited

**ISSUES**

1. Whether the First Party workmen prove that, they are illegally refused employment and removed from the service by Second Party and that act of it is unlawful and unjust?
2. Whether the Second party proves that, the present case is a case of transfer and not of a termination?
3. Whether the Second party proves that, the dispute do not constitute an industrial dispute as contemplated U/s 2(k) of the Industrial Dispute Act.
4. Whether the Second party proves that, Shamshabad Unit have settled the account of 1<sup>st</sup> party employees in full and final including Gratuity?
5. Whether the Second party proves that, the said reference is pertains to termination of 1<sup>st</sup> parties from an independent unit i.e., Shamshabad Unit and this court does not have territorial jurisdiction to try this dispute?
6. Whether the First Party is entitled to the reliefs as claimed for?
7. What Order or Award?

**(Issue No.5 shall be treated as preliminary issue)**

Dated: This the **16<sup>th</sup> day of August, 2025.**

**Presiding Officer,  
Labour Court, Mysuru.**