

**WITNESS – PW-1 IS RECALLED AND DULY SWORN
ON 19-12-2025.**

Cross Examination by Defense Counsel Sri.M.N.N.:-

It is true to suggest that I am the authorized representative of the complainant company. It is true to suggest that I filed the private complaint. It is true to suggest that I read the complaint before the filing it before this court. It is true to suggest that I stand by the contents of the private complaint. It is true to suggest that I terminated the service of accused No.1 to 4 on 04.06.2018. It is true to suggest that I send the gratuity for forfeiture letter on 03.07.2018. It is true to suggest that accused persons filed gratuity claim on 27.07.2018.

Q) Labour court directed to pay sum of Rs.5,55,010/- with intrest at the rate of 10% in favour of accused No.4?

A: We have complied the orders passed by the Labour court.

Q) Labour court directed to pay different amounts based on service in favour of accused No.1 to 3?

A: We have complied the orders passed by the Labour court.

Q) Accused No.1 filed un lawful termination from service case before 3rd Additional Labour Court?

Q) Un lawful termination from service case before 3rd Additional Labour Court suppressed in the the instant private complaint.

A: It is not correct. After termination of the accused persons from the service accused No.1, 3 and 4 approached the Labour Court. Accused No.1 was working as a technical manager at the time of his termination from the service. I have to go through the private complaint. We have not mentioned un lawful termination case filed before 3rd Additional Labour Court because it is a different matter.

It is true to suggest that un lawful termination case filed before Labour Court on 27.07.2018. It is true to suggest that private complaint filed before this Court on 24.09.2018.

Further cross examination of PW1 is deferred as requested.

(Typed to my dictation in the open Court)

ROI & AC

IV ACJM, Bengaluru