

IN THE COURT OF THE XXXII ADDL.C.J.M., BENGALURU.

C.C.NO.845/2017

Duly sworn on 21.09.2024

Further cross examination of P.W1 by Learned Sri.ADR Counsel for accused.

It is true on 28.02.2013 I have been appointed as enquiry officer. It is true that in my enquiry report in page no.13, 16, 87 and 120 of the charge sheet it is stated that I have received a letter dated 28.02.2013. It is true that In Ex.P.25 date has been mentioned as 20.02.2013, as the date I have been appointed as enquiry officer, further he voluntarily stated that it was typographical error. I do not remember when and how I received appointment order. I do not remember whether that notice has been placed in my enquiry report. I have an active E-mail Id from February 2013 and also I have an active mobile number. I was residing in the address mentioned at No.5, 9th main road, Malleswaram, Bengaluru. I have an Adhaar card, passport and Income tax returns. From 1999 to 2015 I was residing in the said address and I can produce my passport copy, IT returns and Adhaar card. I am not sure but I can share the email messages. I am not sure if my emails if retrieved to share to this Court.

2. It is true that I have made email communication with Mr.Bruce, further it is added that it was my personal capacity. It is suggested that you are associated with Mr.Bruce when the

communication was made on your personal capacity? It is not a part of my complaint or enquiry report. Mr.Bruce is an Ex-employee of Noble Systems Incorporated in the US office, who had resigned in the US office. 2010 to 2012 I had contacted with Mr.Bruce. In the year 2010 I had contact with Ms.Noble Systems Incorporation. I left Noble System corporation in the month of January 2012. In my personal reason I resigned to Noble System software corporation, I am not sure whether that resignation letter is available in the said company. I do not know about my share and my family's share in the said company. In the month of March 2014 I rejoined the said company. The company itself invited me to join the company. I am not sure whether I have appointment letter in my possession, I am not sure about the acceptance letter for rejoining the company. I am not sure whether all the resignation and appointment letters are available in the company. I do not have the document dated 21.06.2012.

3. D.Pradeep Kumar, Vicent James, U.Selva Kumar, U.Vijay Kumar, Rajesh.H.G, Keshav Murthy, Mahadeva Murthy, Parthasarthy- Pradeep Kumar had written the letter to Bruce saying that the aforesaid people left the office on 21.06.2012? Answer is I left the company and I am not aware of the said letter or E-mail. I am not sure whether other people left the company, but Pradeep Kumar had left the office. By virtue of statement of Pradeep Kumar, I came to know that he has left the company. Through E-mail I came to know that Mr.Pradeep kumar, has left

the company and he is saying that he knows Bruce and to recommend him to start a project on his personal capacity. I am not sure if I have the email communication from Mr.Pradeep Kumar. After resigning from the company I am in India. I can submit my passport details for the period after I resigned the company. 2012 to 2014 I was working with Govt of Karnataka as a consultant.

4. I am not sure what is the Provision how I became an enquiry officer. I am not aware of any Law. I do not remember what is the 1st step to go into the enquiry. I am not sure about the Company Law how I became an enquiry officer, I know about the company Law. The company has not offered me any remuneration for becoming as an Enquiry officer. I do not know an Enquiry officer cannot become a complainant for his own enquiry report. On behalf of Noble Software Systems Pvt. Limited I have filed complaint.

(Further cross examination deferred due to paucity of time)

(Typed to my dictation in the open court).

R.O.I. & A.C

(Keshava.K.)

XXXII ACJM. Bengaluru.