


GJRJ160002312025 	Received on :	05.04.2013		
	Registered on :	05.04.2013		
	Decided on :	30.03.2026		
	Duration :	12 Yrs.	11 Mths.	25 Days

Before the Hon'ble Member and Presiding Officer of Industrial Tribunal at Rajkot.

Ref. (I. T. C.) No.168/2025

[Old Ref. (CGITA) No.48/2013]

First Party::

1. The Chairman,
Kandla Port Trust,
Administrative Office Building,
Post Box No.50, Gandhidham (Kutch),
Gujarat – 370201.

V/S

Second Party::

1. The General Secretary,
Transport & Dock Workers Union,
Address: 21, Yogesh Building,
Plot No.586, 12-C,
Gandhidham (Kutch) – 370201.

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Reference under sec.10 of the I. D. Act.

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For First Party : Ld. advocate Mr. Y. C. Rajyaguru.

For Second Party : Ld. advocate Mr. N. H. Rathod.

: Award :

- (1). The first party herein is the establishment named,

Kandla Port Trust (in short known as KPT) whereas the second party is the Union of the employees working in said establishment. The above first as well as second party for the sake of brevity and deciding this industrial dispute are referred as '*the opponent*' and '*the applicant*', respectively.

(2). The present industrial dispute was forwarded for adjudication by the Ministry of Labour under the Government of India to the Central Government Industrial Tribunal-cum-Labour Court, Ahemdabad, as the conciliation proceeding before it could not fructify, *vide* letter dtd.01.03.2013, as per it's order No.L-37011/07/2012-IR(B-II) and the exact terms of reference are as under :

“Whether the action of the KPT Management in terminating the services of Shri Ramji Narain Maheshwari Lascar w.e.f. dt.24.12.2009 is legal and justified? What relief the workman is entitled to?”

Date : 30.03.2026

Parvezahemad A. Malaviya

Place: Rajkot

Member,

Industrial Court, Rajkot.

Code No. GJ00837.

Note : Today the final award is passed in this matter and the Industrial Tribunal herein has sent copies of the said award to the Assistant Labour Commissioner who has the authority to publish it and has informed that necessary steps be taken as per Section-17 of the Industrial Disputes Act, No.14 of 1947 regarding the publication of the said award so after this office is informed about the publication of the said award, a copy of the complete award of the present case will be uploaded.
