


GJRJ160001402025 	Received on :	18.01.2003		
	Registered on :	18.01.2003		
	Decided on :	18.04.2026		
	Duration :	23 Yrs.	03 Mths.	00 Days

Before the Hon'ble Member and Presiding Officer of Industrial
Tribunal at Rajkot.

Ref. (I. T. C.) No.79/2025

[Old Ref. (I.T.C.) No.05/2003]

First Party:: 1. The Telecom District Engineer,
Telecom Department,
Surendranagar – 363001.

V/S

Second Party:: 1. Rathod Dineshchandra Popatlal,
Address: C/o. Jayesh Coal Depot,
Sindhavnagar, Joravarnagar,
District: Surendranagar.

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Reference under sec.10 of the I. D. Act.

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For First Party : Ld. advocate Mr. G. K. Bhatt.

For Second Party : Ld. advocate Mr. R. B. Gogia.

(No instruction pursis submitted)

: Award :

(1). The first party herein is the District Engineer of

Ref. (I. T. C.) Case No.79/2025.

Telecom department, which then after is converted to Bharat Sanchar Nigam Limited (BSNL) and the second party is the employee. The above first as well as second party for the sake of brevity and deciding this industrial dispute are referred as '*the opponent*' and '*the applicant*', respectively.

(2). The present industrial dispute was forwarded for adjudication by the Ministry of Labour under the Government of India to the then Industrial Tribunal, Rajkot, as the conciliation proceeding before it could not fructify, *vide* letter dtd.09.01.2003, as per its order No.L-40012/172/2002-IR(DU) and the exact terms of reference are as under :

“Whether the action of the management of Bharat Sanchar Nigam Ltd., Surendranagar not to give employment to Sh. Dineshchandra P. Rathod is justified and legal? If not what relief the workman is entitled for and since when?”

Date : 18.04.2026

Parvezahemad A. Malaviya

Place: Rajkot

Member,

Industrial Court, Rajkot.

Code No. GJ00837.

Note : Today the final award is passed in this matter and the Industrial Tribunal herein has sent copies of the said award to the Assistant Labour Commissioner who has the authority to publish it and has informed that necessary steps be taken as per Section-17 of the Industrial Disputes Act, No.14 of 1947 regarding the publication of the said award so after this office is informed about the publication of the said award, a copy of the complete award of the present case will be uploaded.
