


GJRJ160001212025 	Received on :	20.06.1998		
	Registered on :	20.06.1998		
	Decided on :	30.03.2026		
	Duration :	27	09	10
		Yrs.	Mths.	Days

Before the Hon'ble Member and Presiding Officer of Industrial  
Tribunal at Rajkot.

Ref. (I. T. C.) No.60/2025

[Old Ref. (I.T.C.) No.36/1998]

**First Party::** 1. The Sub-divisional Officer, Phones,  
Telecom Department,  
Surendranagar.

**V/S**

**Second Party::** 1. Govindbhai Meghjibhai Rathod,  
Address: Village & Post: Kerali,  
Vankar Vas, Taluka: Wadhwan,  
District: Surendranagar.

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**Reference under sec.10 of the I. D. Act.**

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For First Party : Ld. advocate Mr. G. K. Bhatt.

For Second Party : Ld. advocate Mr. R. B. Gogia.

(No instruction submitted in this Tribunal).

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**: Award :**

(1). The first party herein is the Telecom department

which then after is converted to Bharat Sanchar Nigam Limited (BSNL) as well as the second party is the employee. The above first as well as second party for the sake of brevity and deciding this industrial dispute are referred as '*the opponent*' and '*the applicant*', respectively.

(2). The present industrial dispute was forwarded for adjudication by the Ministry of Labour under the Government of India to the then Industrial Tribunal, Rajkot, as the conciliation proceeding before it could not fructify, *vide* letter dtd.19.05.1998, as per it's order No.L-40012/106/97-IR(DU) and the exact terms of reference are as under:

*“Whether the action of the Management of SDO (Phones), Surendranagar in terminating the services of Shri Govindbhai Meghjibhai Rathod is legal & justified? If not, what relief the workman is entitled to?”*

**Date : 30.03.2026**

**Parvezahemad A. Malaviya**

**Place: Rajkot**

**Member,**

**Industrial Court, Rajkot.**

**Code No. GJ00837.**

**Note :** Today the final award is passed in this matter and the Industrial Tribunal herein has sent copies of the said award to the Assistant Labour Commissioner who has the authority to publish it and has informed that necessary steps be taken as per Section-17 of the Industrial Disputes Act, No.14 of 1947 regarding the publication of the said award so after this office is informed about the publication of the said award, a copy of the complete award of the present case will be uploaded.

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