


Ref. (I. T. C.) no.01/2026.

Exh.16

GJRJ160000042026 	Received on :	23.06.2014		
	Registered on :	23.06.2014		
	Decided on :	17.04.2026		
	Duration :	11	09	24
Yrs.		Mths.	Days	

Before the Hon'ble Member and Presiding Officer of Industrial
Tribunal at Rajkot.

Ref. (I. T. C.) no.01/2026.

[Old CGIT No.60/2014]

1. The Manager, Bank of Baroda
Naranpar Branch
At & Post: Naranpar
Taluka : Bhuj-Kutch

:: First Party / opponent ::

V/S

1. Vijayaben Rameshgar Gunsai
Residing at: Majan Nagar,
At & Post: Naranpar (Pashayati),
Taluka: Bhuj-Kutch, Pin: 370429.

:: Second Party / applicant ::

Reference under sec.10 of the I. D. Act.

For First Party : Ld. advocate Mr. B. K.Vachcharajani.

For Second Party : Ld. advocate Mr. S. D. Rathod.

: Award :

(1). The present industrial dispute was forwarded for adjudication by the Ministry of Labour department under the

Government of India to the CGIT, Ahemdabad as the conciliation proceeding before it could not fructify, *vide* letter dtd.13.06.2014, as per it's order No.L-12012/22/2014-IR(B-II) and the exact terms of reference are as under :

"Whether the action of the management of Bank of Baroda, Naranpur Branch, Bhuj in not giving the seniority on the basis of number of days worked and employing other hand in place of Shri Vijayben Rameshgar Gunsai and not offering her regular employment in the bank is justified? 2. Whether the action of the Bank management in terminating the services of Smt. Vijayben Rameshgar Gunsai without following due process of law is justified? What relief the applicant is entitled to?"

(2). The present case was initially referred to the Central Government Industrial Tribunal, Ahemdabad by the Central Government which was transferred to Industrial Tribunal, Jamnagar by the order passed by the Ministry of Labour department, Government of India and as per the office order of the President, Industrial Court, Ahemdabad. Subsequently it was transferred to this Tribunal, so it was issued new number and notices were issued to the parties. In pursuance to the same the applicant lady herself has remained present and submitted pursis at Exh.15 in presence of the Ld. advocate of the other side. She has contended in the pursis that she is willingly withdrawing this case due to her health reasons. She was identified by Ld. advocate Mr. Nikhil P. Bhati, who is the advocate of the husband of this lady in the allied case. The willingness of the applicant lady and her identity was verified and she has accepted before this Tribunal

that she is voluntarily withdrawing this case after understanding all consequences so the pursis was recorded. Therefore, considering the said pursis since the applicant wants to withdraw the case, so in terms of the said pursis, following final order is passed in the larger interest of justice.

:: ORDER ::

(1). The present reference case stands disposed off in terms of withdraw pursis submitted by the applicant at Exh.15.

(2). The parties will have to bear their own respective cost of this proceedings.

Date : 17. 04.2026

Place: Rajkot

Parvezahemad A. Malaviya

Member,

Industrial Tribunal, Rajkot.

Code No. GJ00837.
