

**IN THE INDUSTRIAL TRIBUNAL AHMEDABAD,  
SITTING AT KALOL & MAHESANA.**

**Order below Exh.9**

The applicant i.e. second party of present reference has preferred an application for interim relief and requested to pass an order against the respondents i.e. first party to not to conduct the recruitment process and to maintain the status quo till final disposal of the reference.

Ld. representative of the sponsored trade union on behalf of the applicant urged that the respondents have not submitted the reply to the interim relief application and today a new advocate gave his appearance, therefore, requested to pass an order for maintaining status quo in the recruitment process up to the date of filing of the reply.

On the other hand Ld. advocate for the respondent no. 2 submitted that for the first time he has given his appearance and on the next date of hearing, reply will be filed so that hearing on the interim relief application shall be concluded on the next date. Further submitted that there is possibility of corrigendum in recruitment process and the affected employees of this reference will be made entitled to take part in recruitment process. Therefore, requested to adjourn the matter.

On perusal of the record and dispute between the parties, it reveals that the whole recruitment process has been challenged by the applicant/ second party and it requires thorough examination of the recruitment process and standing orders. Further if the recruitment process is stayed without adjudicating the interim relief application on merit then it will cause injustice to the public at large. Therefore, four week time is granted to the respondents/ first party for submitting the reply to the interim relief application.

In the meantime if the respondents/ first party initiate the recruitment

process then it will be subject to the outcome of the order passed by this tribunal on interim relief application.

- Order passed and pronounced today on 23-09-2025.

Place: Mahesana

Dated: 23-09-2025

Rajender Singh  
(Judge Code- GJ01085)  
Member, Industrial Tribunal, Ahmedabad  
sitting at Kalol & Mahesana