

**IN THE INDUSTRIAL TRIBUNAL AHMEDABAD,  
SITTING AT KALOL & MAHESANA.**

**Order below Exh.1**

Heard Ld. advocates for the first party no. 1 to 8 as well as Ld. representative/ advocate for the second party trade union and pursued the record. Ld. advocate for the first party no.1 urged that the terms of reference has been reframed by the Appropriate Government and the present industrial dispute ought to be assigned new number in view of direction given by Hon'ble High Court of Gujarat while passing order on 16.09.2025 in Special Civil Application no. 10438/2025. On the other hand Ld. representative of the sponsored trade union submitted that if a new number is assigned to the present dispute then he has no objection.

On perusal of the record it reveals that in view of the order passed by Hon'ble High Court of Gujarat in Special Civil Application no. 12023/2024, the terms of reference has been reframed by the Appropriate Government and as Hon'ble High Court has passed an order and directed this Tribunal to assign a new number to the present dispute. Therefore, a new number is hereby ordered to be assigned accordingly for adjudicating the dispute between the parties in terms of reframed terms of reference.

- Order passed and pronounced today on 06-10-2025.

Place: Kalol

Dated: 06-10-2025

Rajender Singh  
(Judge Code- GJ01085)  
Presiding Officer, Industrial Tribunal,  
Ahmedabad, sitting at Kalol & Mahesana