

ORDERS

Petitioner and Respondent no.1 to 3 and their respective counsel are present. They submit that the parties have settled the matter amicably and land a compromise petition under Order XXIII Rule 3 of CPC.

Compromise petition is read over to the Petitioner and Respondent no.1 to 3. The parties have agreed the same. The Compromise petition is lawful one and not oppose to public policy.

The petition is disposed in terms of compromise petition between the parties.

Compromise petition is part and parcel of the award.

Draw award accordingly.

II Addl. Judge

Award

IN THE COURT OF SMALL CAUSES COURT , AT BANGALORE.

ECA 99/2022

PETITIONER:

1) Narasimha Murthy

S/o. Late. Gangadharappa,

Aged about 47 years

Residing at No.11, 10th Cross,

Behind Dhanalakshmi Bar,

Vinayaka Layout,

Nayandahalli,

Mysuru Road,

Bengaluru-560039.

(By Pleader Sri.KP)

-Vs-

RESPONDENTS:

1) Jayakumar

S/o. Bhagiratha

Aged about 34 years,

Residing at NO.136, Gattigere,

Basaveshwaranagar, BEML Layout,

Rajarajeshwarinagar,

Bengaluru-560 098.

(By pleader Sri.SNR)

1) Jayakumar

Aged about 55 years,

Residing at NO.22, 2nd Cross,

1st Main, Door NO.1,

Vinayaka Layout,

Nayandahalli,

Mysuru Road,

Bengaluru-560 039.

(By pleader Sri.RT)

3) Nagaraja

S/o. Rachappa,

Residing At No.232, 10th Cross,

Gangagondahalli,

Mysuru Road,

Bengaluru-560039.

(By pleader Sri.RT)

4) Deepashree M.

W/o. Jayakumar,

Residing at No.136,

Basaveshwara Layout,

Gattigere Extension, BEML Layout,

Rajarajeshwarinagar,

Bengaluru-560098.

(By pleader Sri.SNR)

5) Ramadevi B.

W/o. Manjunath,

Residing at No.136,

Basaveshwara Layout,

Gattigere Extension, BEML Layout,

Rajarajeshwarinagar,

Bengaluru-560098.

(By pleader Sri.SNR)

CLAIM: Petition filed on 25-08-2022 pleased to direct the Respondents, jointly and severally to pay the compensation of Rs.20,00,000/- as per Employees Compensation Act along with @12%.

This petition coming on for final disposal before Smt.Shyla S.M., IIAddl.Judge, CSC, Bangalore, in the presence of Sri/Smt. K.Prakash Advocate, for the petitioner and Sri/Smt.N.K.Harish. Advocate, for the Respondent no.1, Sri./Smt.Ravikeerthi T. Advocate, for the Respondent no.2 & 3 & Sri./Smt.Sagar N.R. Advocate, for the Respondent no.4 & 5.

ORDER

Petitioner and Respondent no.1 to 3 and their respective counsel are present. They submit that the parties have settled the matter amicably and land a compromise petition under Order XXIII Rule 3 of CPC.

Compromise petition is read over to the Petitioner and Respondent no.1 to 3. The parties have agreed the same. The Compromise petition is lawful one and not oppose to public policy. The petition is disposed in terms of compromise petition between the parties.

Compromise petition is part and parcel of the award.

The compromise petition filed by the petitioner and Respondent no.1 to 5 as under:

1. The petitioner filed above petition for Employment compensation claim against the Respondents under Sec.22 of Employee's Compensation Act.

2. In view of successful conciliation held on 13-12-2025 before the lok-adalath between the petitioner and Respondents under which it is resolved that the petitioner has given up all his claim over the claim in question in the above petition.

3. At the intervention of the said lok-adalath the subject matter involved in the above petition has been amicably settled between the parties in terms of the compromise as stated hereunder.

4. In view of successful conciliation all the Respondents are ready to pay the total amount of Rs.3,00,000/- to the petitioner in the following manner in full and final settlement. The petitioner is also accept the said amount.

5. As per the said compromise amount of

Rs.3,00,000/- the 1st, 4th and 5th Respondents all are jointly ready to pay the sum of amount of Rs.2,00,000/- to the petitioner. The 2nd Respondent is ready to pay the amount of Rs.40,000/- to the petitioner. The 3rd Respondent is ready to pay the amount of Rs.60,000/- to the petitioner. Out of that amount today i.e., 15-12-2025 the 1st, 4th and 5th Respondents are paying the amount of Rs.25,000/-, out of that Rs.20,000/- is paid in cash and Rs.5,000/- is paid by way of phone-pe of petitioner and remaining amount of Rs.2,75,000/- all the Respondents are ready to pay the said amount their respective agreed part through demand draft on or before 15-01-2026 in favour of the petitioner.

6. The petitioner states that the Rajarajeshwarinagar police have filed a criminal case in CC No.17375/2023 on the file of the XLVI Additional Chief Judicial Metropolitan Magistrate at Bengaluru on behalf of petitioner. The petitioner has agreed to withdraw the said case in view of the settlement arrived between the parties.

7. The Respondents concede to agree that the petitioners filed claims against the Respondents. The petitioner has no other claims from the Respondent except the above agreed amount by virtue of this compromise. This is the full and final settlement.

All the parties have put out their signature by agreeing the above terms without any force or coercion from anybody and having read and understood the

contents of the joint memo/compromise petition. The Respondent no.1 undertakes also on behalf of Respondent no.4 & 5.

Given under my hand and the seal of the Court this 15^h Day of December 2025.

II Addl. Judge

Court fee on plaint

Deficit Court fee on

Service of process + Postal charges

PP charges

Pleaders fee

Total of Rs.

Decree Drafted

Scrutinized by

Decree Clerk

SHERISTEDAR

II Addl. Judge