



IN THE FIRST LABOUR COURT AT AHMEDNAGAR

(Presided over by Dr. T. N. Quadri)

Cri. Complaint (ULP) No. 11/2022

ORDER PASSED BELOW EXH. U-08.

(Dated : 06/10/2025)

1. The application is filed by the complainant for allowing him to produce certain documents on record and it be read in evidence.
2. Heard learned Advocate for the complainant.
3. Learned Advocate for the party seeking permission for production of the documents under the application, argued that the documents are relevant to the matter under enquiry. If the documents are given exhibit numbers and read in evidence, it will cause no prejudice to other party. The said documents will be helpful to decide the matter on merits. As per the provisions of law, it is necessary that the documents produced at any stage of the proceedings are to be received in evidence. Thus, the application is to be allowed.
4. It is for the Court to decide whether the documents available are relevant to the matter under enquiry. The documents are to be produced by a party along with the plaint or written statement. If a party wants to rely on certain documents, it is for the party to produce such documents on record at the earliest possible opportunity.

Allowing mere production of documents and giving exhibit numbers to those documents or admitting them in evidence is different. The Court can decide whether certain documents are relevant to matter under enquiry only after perusal of the documents, and the documents are given exhibit numbers after they were referred in evidence of the party or witness. Thus, at this stage, mere production of the documents on record can be allowed, and relevancy of those documents or their admissibility in evidence can be decided later on. In view of these reasons, at this stage, mere production of the documents is to be allowed. Resultantly, the application is liable to be partly allowed. Hence, the following order is passed.

ORDER

- 1) The application is partly allowed to the extent of production of documents.
- 2) Parties to take note of this order.

Sd/-

(Dr. T. N. Quadri)
Judge,

Date : 06/10/2025.

1st Labour Court, Ahmednagar.